	Covid 19 Risk Assessment	September 1st 2020						
Organisation:	Lowbrook Academy							
Activity:	Risk Assessment for the Full Opening: Schools							
Planned date for the activity:	Planned date for the activity: Monday 1st June 2020 Revised for September 1 st opening Revised for March 8 th opening							
-	Plan compiled based on Government Guidelines, RBWM Template Risk Assessment and Scientific Evidence provided by Consultant Physician and Geriatrician Matthew Butler at Addenbrooke Hospital, Cambridge, Department for Education, Public Health England and the Health and Safety Executive							
Who is at Risk?		Pupils, Staff and Pupils' families						
How can the hazards cause harm?		Illness, death, COVID 19 outbreak						
We recommend all stakeholders read	d the below documentation prior to the school re-	opening,						
The DfE latest documents and guidar	nce webpage is updated regularly:							
 <u>https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/964351/Schools_coronavirus_operational_guidance.pdf</u> <u>https://www.gov.uk/government/latest?departments%5B%5D=department-for-education</u> Additionally, leaders may find the following guidance particularly useful: Schools coronavirus (COVID-19) operational guidance (February 2021) <u>https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/964351/Schools_coronavirus_operational_guidance.pdf</u> DfE guidance for schools and education settings – <u>https://www.gov.uk/government/collections/coronavirus-covid-19-guidance-for-schools-and-other-educational-</u> 								
 settings Coronavirus (COVID-19) contingency framework for education and childcare settings- https://www.gov.uk/government/publications/coronavirus-covid-19-contingency-framework-for-education-and-childcare-settings What parents and carers need to know about schools, colleges and other education settings during the coronavirus outbreak - 								

The overriding principles of this risk assessment are based on the Department of Education's guidance for full opening of schools and Public Health advice on control measures in minimising the Covid 19 risk. The System of Controls outlined by PHE are:

Prevention

You must always:

1) Minimise contact with individuals who are required to self-isolate by ensuring they do not attend the school.

- 2) Ensure face coverings are used in recommended circumstances.
- 3) Ensure everyone is advised to clean their hands thoroughly and more often than usual.
- 4) Ensure good respiratory hygiene for everyone by promoting the 'catch it, bin it, kill it' approach.
- 5) Maintain enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents.
- 6) Consider how to minimise contact across the site and maintain social distancing wherever possible.
- 7) Keep occupied spaces well ventilated.

In specific circumstances:

- 8) Ensure individuals wear the appropriate personal protective equipment (PPE) where necessary.
- 9) Promote and engage in asymptomatic testing, where available.

Response to any infection

You must always:

- 10) Promote and engage with the NHS Test and Trace process.
- 11) Manage and report confirmed cases of coronavirus (COVID-19) amongst the school community.
- 12) Contain any outbreak by following local health protection team advice.

This risk assessment outlines how this school will implement this system of controls.

Category	Hazards	Persons at risk	Risk control measures (Quotes taken directly from https://assets.publishing.service.gov.uk/governme nt/uploads/system/uploads/attachment_data/file/ 964351/Schools_coronavirus_operational_guidanc <u>e.pdf</u>)	Risk	Comments - Actions
Prevention 1. Minimise con	ntact with individuals who are unwell	by ensuring	that those who have coronavirus (COVID-19) sympto	ms, or wh	o have someone in their household who
does, do not att	Ensure that pupils, staff and other adults do not come in to school if: • they have one or more coronavirus (COVID-19) symptoms • a member of their household (including someone in their support bubble or childcare bubble if they have one) has coronavirus (COVID-19) symptoms • they are required to quarantine having recently visited countries outside the Common Travel Area • they have had a positive test They must immediately cease to attend and not attend for at least 10 days from the day after: • the start of their symptoms • the test date if they did not have any symptoms but have had a positive test (whether this was a	Pupils, staff and other adults entering the school	<pre>(https://www.gov.uk/guidance/nhs-test-and-trace- how-it-works#people-who-develop-symptoms-of- coronavirus) In summary, this includes anyone who is unwell with a persistent cough or high temperature or has a loss of or change in their normal sense of taste or smell (anosmia). (https://www.gov.uk/government/publications/co vid-19-stay-at-home-guidance)</pre>	High	Ensure all children and staff know the signs of Coronavirus. (add in to Citizenship and Ethics curriculum for term 1) Completed – 16/09/2020 Staff training and curriculum content for pupils. Add posters from DfE support pack around school. Added - 3/9/2020
Signs of Illness	Lateral Flow Device (LFD) or Polymerase Chain Reaction (PCR) test) Anyone displaying signs of illness, may pass the disease on	All	If anyone (child or adult) has a new cough or develops a temperature and starts to feels unwell at school, they must be sent home straight away. A	High	Inform parents of this and display this Risk Assessment on the school website. Ongoing with updates

Anyone told to isolate by NHS Test and Trace or by their public health protection team has a legal obligation to self-isolate, but you may leave home to avoid injury or illness or to escape risk of harm. More information can be found on <u>NHS Test and Trace: how it works.</u> (Government Guidance)

All schools must follow this process and ensure all staff are aware of it.

If anyone in the school becomes unwell with a new and persistent cough or a high *temperature, or has a loss of, or change in, their normal sense of taste or smell* (anosmia), they must be sent home and advised to follow '<u>stay at</u> <u>home: quidance for households</u> <u>with possible or confirmed</u> <u>coronavirus (COVID-19) infection',</u> which sets out that they should self-isolate for at least 10 days and should <u>arrange to have a test</u> to see if they have coronavirus (COVID-19).

If they have tested positive whilst not experiencing symptoms but develop symptoms during the isolation period, they should restart the 10 day isolation period from the day they develop symptoms. sibling of that child should also be sent home at the same time.

Similarly, any loss of taste (Anosmia) or smell could be a sign of Covid 19 and must be treated as such.

Parents will be requested to take their child's temperature each morning before bringing them to school. If a child displays an abnormal temperature they, on no account, should be brought to school, as recommended by Consultant Physician Matthew Butler.

The person displaying symptoms must get a Covid 19 test as soon as possible. If the test result is positive, they must inform the school immediately and need to self-isolate for at least 10 days from the onset of their symptoms. Their household should self-isolate for at least 14 days from when the symptomatic person first developed symptoms, following stay at home guidance. If the test is negative, the child or staff member may return to school when the symptoms have gone. In the majority of cases, schools and parents will be in agreement that a child with symptoms should not attend school, given the potential risk to others. In the event that a parent or quardian insists on a child attending school, schools can take the decision to refuse the child if in their reasonable judgement it is necessary to protect their pupils and staff from possible infection with coronavirus (COVID-19). Any such decision would need to be carefully considered in light of all the circumstances and the current public health advice. (Government Guidance)

Engage with the NHS Test and Trace process

Schools must ensure they understand the NHS Test and Trace process and how to contact their local Public Health England health protection team. Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to:

• book a test if they are displaying

symptoms. Staff and pupils must not come into the school if they have symptoms, and must be sent home to self-isolate if they develop them in school. All children can be tested, including children under 5, but children aged 11 and under will need to be helped by their parents/carers if using a home testing kit

• provide details of anyone they have

been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test and Trace

• self-isolate if they have been in close

contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for coronavirus (COVID-19) (Government Guidance)

Other members of their household (including any siblings and members of their support or childcare bubble if they have one) should self-isolate. Their isolation period includes the day symptoms started for the first person in their household, or the day their test was taken if they did not have symptoms, whether this was a Lateral Flow Device (LFD) or Polymerase Chain Reaction (PCR) test), and the next 10 full days. If a member of the household starts to display symptoms while selfisolating, they will need to restart the 10 day isolation period and book a test. (Government Guidance)

In such circumstances, households are advised to follow the <u>COVID-19</u>: guidance for households with possible coronavirus infection guidance

Any child showing signs of illness must be taken by a staff member wearing PPE to the pick-up point (outdoor amphitheatre by the pick-up point) where they will be collected by their parent/carer. Whilst a child is waiting to be collected, they should be taken to, and remain, at the pick-up point where they can be supervised at a distance.

In exceptional circumstances, if parents or carers cannot arrange to have their child collected, if ageappropriate and safe to do so the child should walk, cycle or scoot home following a positive test result. If this is not possible, alternative arrangements may need to be organised by the school. The local authority may be able to help source a suitable vehicle which would provide appropriate protection for the driver, who must be made aware that the individual has tested positive or is displaying symptoms.

The staff member must adorn gloves, face mask and visor and must endeavour to socially distance at least 2 metres from the child. If the child requires toileting, they will use the disabled toilet adjacent to the office. This area will be thoroughly cleaned by staff wearing PPE using school bleach cleaning products.

Similarly, any area the child has been in during their time in school will be sanitised immediately as above.

The remainder of the bubble (adults and children) remain at school unless a positive result is

At the time of writing, the school's Coronavirus test kits have not been delivered. Delivered w/c 31/08/2020

Key local contacts

Thames Valley Health Protection Team During working hours (9am-5pm Monday to Friday): 03442253861 Out of hours advice: 0844 967 0083 Email: <u>TVPHE@phe.gov.uk</u>

DfE Coronavirus Helpline Contact the DfE Coronavirus Helpline if you have a general query about coronavirus (COVID-19) relating to schools and other educational establishments, and children's social care.

Email:

dfe.coronavirushelpline@education.go v.uk

Telephone: 0800 046 8687 Helpline opening hours: Monday to Friday from 8am to 6pm

confirmed. At this point the local health protection	
team will be contacted for advice of possible	
partial or full temporary closure. This is possible if	
there are 2 or more cases.	
The school will issue Covid 19 test kits to any child	
who is unable to access a test. Guidance regarding	
this is still pending.	
In the event of a local outbreak, the school will be	
guided by the advice of the HPT health protection	
team or local authority over whether or not a	
temporary close to help control transmission is	
required. In such instances, school will return to	
the remote learning programme previously put in	
place using Google Classroom.	
It is possible during on outbrook that a mobile	
It is possible during an outbreak that a mobile	
'Track and Trace' team will be directed to the site.	
The following guidance from the DfE will be	
adhered to:	
What to do if a pupil is displaying symptoms of	
coronavirus (COVID-19)	
If anyone in your school becomes unwell with a	
new, continuous cough or a high temperature, or	
has a loss of, or change in, their normal sense of	
taste or smell (anosmia), they must be sent home	
and be advised to follow the guidance for	
households with possible or confirmed coronavirus	
(COVID-19) infection. This sets out that they must:	
• self-isolate for at least 10 days	
 arrange to have a test to see if they have 	
coronavirus (COVID-19)	
Action list	
1. In an emergency, call 999 if they are seriously ill	
or injured or their life is at risk. Do not visit the GP,	

pharmacy, urgent care ce	entre or a hospital except	
in an emergency.		
2. Call parents/legal guar	dian to collect pupil and	
take them home. Advise	them that all household	
members will need to isc	late and refer them to the	
guidance for households	with possible or	
confirmed coronavirus (C	OVID-19) infection.	
3. While the pupil is awai	iting collection, move	
them to the designated p	-	
Drop.	,	
4. Staff caring for a pupil	while they are awaiting	
collection should maintai		
	e with a young child, they	
should wear suitable PPE		
Situation	PPE	
2m distance cannot be maintained	A face mask should be worn	
Contact is necessary	Gloves, an apron and a face mask should be worn	
Risk of fluids entering the eye (e.g. from coughing, spitting or vomiting)	Eye protection should also be worn	
5. If the pupil needs to go	to the bathroom while	
	hey should use a separate	
bathroom if possible. The		
cleaned and disinfected u		
products before being us		
•	nools and FE providers will	
_	of 10 home test kits. Home	
	ffered to individuals in the	
exceptional circumstance		
individual may have barr	-	
elsewhere.		
7. Staff/other pupils who	have had contact with	
the symptomatic pupil m		
thoroughly for 20 second		
8. When parents/legal gu		
	upil tested and notify you	
of the results.	upir tested and notify you	
	the premises, thoroughly	
aisinfect/clean all surface	es and contact points they	

	· · · · · · · · · · · · · · · · · · ·
	came into contact with (including the bathroom if
	used).
	What to do if a pupil tests positive for coronavirus
	(COVID-19)
	1. Notify your local health protection team (HPT)
	immediately when you are informed of a possible
	or confirmed case by NHS Test & Trace, staff or a
	parent or carer of a pupil within the last 14 days.
	Find contact details for your local health protection
	team.
	2. If you do not know the result of a test or if there
	is any indication of an increase in sickness absence
	contact your local HPT for advice.
	3. The HPT will work with you to carry out a rapid
	risk assessment and identify appropriate next
	steps. 4. With HPT advice, identify close contacts of
	the symptomatic individual. Contact tracers will
	inform contacts that they need to self-isolate for
	14 days in line with guidance for households with
	possible or confirmed coronavirus (COVID-19)
	infection.
	5. For pupils who are isolating, ensure access to
	remote provision so that they can continue to
	learn remotely.
	6. A template letter will be provided to schools, on
	the advice of the health protection team, to send
	to parents and staff if needed.
	7. Schools must not share the names of people
	with coronavirus (COVID-19) unless essential to
	protect others.
	If a positive result, the school will contact Health
	Protection Team (HPT). The new dedicated advice
	service for nurseries, schools and colleges was
	launched 17/09/20. The service is for those
	needing support on the action they should take
I	

		when they have been informed of a confirmed case	
		of coronavirus (COVID-19) in their setting (i.e. a	
		pupil or staff member testing positive).	
		This new service has been introduced by Public	
		Health England (PHE) and is delivered by the NHS	
		Business Services Authority, working to agreed PHE	
		and DfE guidance. It can be reached by calling the	
		DfE's existing coronavirus helpline number on 0800	
		046 8687, and selecting option 1. This option will	
		take you through to the dedicated team of advisors	
		who will inform you what action is needed based	
		on the latest public health advice. They will work	
		through a risk assessment with you to identify	
		close contacts. Advisors will be responsible for	
		referring more complex cases, as necessary,	
		following a triaging of your circumstances during	
		the call.	
		This new advice service has been introduced	
		following a significant increase in calls to PHE's	
		Health Protection Teams since the start of the new	
		school term. The new service, working together	
		with Health Protection Teams, aims to ensure calls	
		are handled promptly.	
		The school will issue advice from HPT on steps to	
		be taken.	
2. Ensure face	coverings are used in recommended circum	stances.	
Inability to	In primary schools, we recommend	At Lowbrook Academy, teachers are required to	All parents and visitors are requested
socially	that face coverings should be worn	wear face coverings at all times, outside of the	to use face coverings. Staff are
distance	by staff and adult visitors in	official guidance situations where it is mandated.	required to wear face coverings for all
	situations where social distancing		meetings. PPE training for staff was
	between adults is not possible (for	Safe wearing and removal of face coverings must	delivered on the 2 nd July 2020.
	example, when moving around in	be considered. Safe wearing of face coverings	
	corridors and communal areas).	requires cleaning of hands before and after	Safe wearing and removal of face
	Children in primary school do not	touching – including to remove or put them on –	coverings shared with staff 05.01.2021
	need to wear a face covering.	and the safe storage of them in individual, sealable	
		plastic bags between use. Where a face covering	
	Transparent face coverings, which		
	may assist communication with		

	someone who relies on lip reading, clear sound or facial expression to communicate, can also be worn. There is currently very limited evidence regarding the effectiveness or safety of transparent face coverings, but they may be effective in reducing the spread of coronavirus (COVID- 19). Face visors or shields should not be worn as an alternative to face		becomes damp, it should not be worn, and the face covering should be replaced carefully. Staff must be instructed not to touch the front of their face covering during use or when removing it and they must dispose of temporary face coverings in a 'black bag' waste bin (not recycling bin) or place reusable face coverings in a plastic bag they can take home with them, and then wash their hands again. <u>https://www.gov.uk/government/publications/fac</u> <u>e-coverings-in-education/face-coverings-in-</u>		
	coverings. They may protect against droplet spread in specific circumstances but are unlikely to be effective in reducing aerosol transmission when used without an additional face covering. They should only be used after carrying out a risk assessment for the		education All adults who enter the school site to either drop off children at the start of the school day or collect children at the end of the school day must wear a face covering, unless exempt. Children who choose to wear a mask to school will		
	specific situation and should always be cleaned appropriately. (Government Guidance)		be demonstrated how to safely remove masks when they arrive at school. Pupils will be instructed not to touch their face covering during use or when removing it. They must wash their hands immediately on arrival (as is the case for all pupils), dispose of temporary face coverings in a covered bin or place reusable face coverings in a plastic bag they can take home with them, and then wash their hands again before heading to their classroom.		
	one is advised to clean their hands th				
Hand Washing Hygiene Routines	Spread of infection through poor personal hygiene	Pupils, staff and other	Children and staff must adhere to the handwashing routine posted in learning spaces to ensure the washing of hands and wrists is frequent, regular	High	Inform parents of the need for their child to wash their hands before arriving in the morning.
-	Coronavirus (COVID-19) is an easy virus to kill when it is on skin. This	adults entering	and thorough. 20 seconds using NHS technique.		Completed 28/08/2020

can be done with soap and running	the	Hands must be washed before a child arrives in	Ensure plentiful supply of soap in
water or hand sanitiser. Schools	school	school, as soon as they arrive (at outdoor	toilets and classrooms plus water and
must ensure that pupils clean their		handwashing basins), at intervals during the day	disposable paper towels. Morning and
hands regularly, including when		(according to the timetable) and just before going	lunch checks.
they arrive at school, when they		home.	Ongoing – daily check
return from breaks, when they			
change rooms and before and		Before entering classrooms at the start of the day	Ensure each classroom has a sanitiser
after eating.		and after break-times and lunchtimes, children	unit for use after "Catch it bin it kill" it
Frequent and thorough hand		must wash their hands using the handwashing	has occurred.
cleaning should now be regular		basins (including outdoor stations). If the weather	Ongoing – daily check
practice. You should consider:		is wet when children arrive at school they may	
 whether you have enough hand 		sanitise their hands at the hand sanitising stations	Classrooms sharing hand washing
washing or hand sanitiser stations		rather than washing them at the hand washing	facilities must coordinate hand
available so that all pupils and		stations.	washing times to avoid congestion -
staff can clean their hands			timetables to be agreed with SLT.
regularly		When in class, pupils should use the toilets they	
 if you need to supervise hand 		have been assigned and/or sinks in classrooms. If	Ensure posters are very visible and
sanitiser use given the risks around		visiting the toilets, they should go one at a time to	posted in key areas. Ensure wording is
ingestion – skin friendly skin		avoid congestion.	child friendly.
cleaning wipes can be used as an			Completed 01/09/2020
alternative		Hand sanitiser should be placed in learning spaces	Continually revisit rules with pupils for
 building these routines into 		but not used to replace hand washing if possible.	proper washing of hands and wrists.
school culture, supported by		Children will use hand sanitiser immediately after	Ongoing
behaviour expectations, and		they 'Catch it, Bin it, Kill it'.	
helping ensure younger pupils and			
those with complex needs		Parents are encouraged to send their children to	
understand the need to follow		school with their own hand sanitiser and wipes to	
them		be used throughout the day.	
Consider how often pupils and			
staff will need to wash their hands		Posters on hand washing etc. will be displayed in	
and incorporate time for this in		classroom, at the main entrance, places visible to	
timetables or lesson plans. Staff		those at the school gate, in the staffroom and in all	
working with pupils who spit		toilets.	
uncontrollably may want more		In terms 1, offective hand weeking using NUIC	
opportunities to wash their hands		In term 1, effective hand washing using NHS	
than other staff. Pupils who use		techniques has been incorporated in to the	
saliva as a sensory stimulant or		Lowbrook curriculum. It will be regularly retaught	
who struggle with 'catch it, bin it,			

kill if may also need more approximits to wash their hands: and assessed and children will be sorutinged and assisted where appropriate when washing hands. Continue to help puglis with complex needs to clean their hands properly (Government Guidance) Consider NHS guidance on hand cleaning - https://www.youtub.com/watch?v=bQCP?waTR WUX Beatures Consider NHS guidance on hand cleaning - https://www.youtub.com/watch?v=bQCP?waTR WUX Beatures Consider NHS guidance on hand cleaning - https://www.youtub.com/watch?v=bQCP?waTR WUX Beatures Exercise for Coronavirus lessons & child friendly posters on: • Hord hygiene • Hord hygiene • Microbe mania Image: the top of the top o	<u>г</u>							
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handwashing rota so that there is no crossing of								
		handwashing	rota so tl	nat there	is no cros	ssing of		
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			At all times, the school will adhere to the DFE Guidance on the Hierarchy (System) of Controls. <u>https://assets.publishing.service.gov.uk/governme</u> <u>nt/uploads/system/uploads/attachment_data/file/</u> 964351/Schools_coronavirus_operational_guidanc <u>e.pdf</u>		
	d respiratory hygiene for everyone by p	-		1.	
Hygiene Routines Cleaning Routines	Inability to contain infection from waste tissues. The 'catch it, bin it, kill it' approach continues to be very important. Make sure enough tissues and bins are available to support pupils and staff to follow this routine. As with	Pupils, staff and other adults entering the school	The children will be taught how to <i>Catch it, Bin it,</i> <i>Kill it</i> Bins with lids for the disposal of tissues only, to be positioned in learning spaces and emptied regularly. These bins will be placed at the front of the classroom or in a well-ventilated area.	Low	Place tissue boxes in classrooms and ensure there is a plentiful supply Ongoing daily Bins to be emptied at lunchtime and at end of the day. Ongoing daily
	hand cleaning, you must ensure younger pupils and those with complex needs are helped to get this right, and all pupils understand that this is now part of how the setting operates. The e- Bug coronavirus (COVID-19)		Children will sanitise hands using stations that are located beside the bins and/or wash hands after sneezing or coughing. If children are caught short and do not have a tissue at hand, they will be taught to sneeze into their elbow and then sanitise and/or wash their hands.		SENCo to write care plans for appropriate children and to disseminate amongst all staff. Completed – 02/09/2020 (FG)
	website contains free resources for schools, including materials to encourage good hand and respiratory hygiene. Some pupils with complex needs will struggle to maintain as good respiratory		If children do not catch it and sneeze over surfaces, these are to be sanitised immediately. Hand sanitiser should be placed in learning spaces but not used to replace hand washing if possible.		
	hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant. This should be considered in risk		Parents are encouraged to send their children to school with their own hand sanitiser and wipes to be used throughout the day.		
	assessments in order to support these pupils and the staff working with them and is not a reason to deny these pupils face-to-face education. (Government Guidance)		Posters on hand washing, disposal of tissues etc. will be displayed in classroom, at the main entrance, places visible to those at the school gate, in the staffroom, at outdoor hand washing stations and in all toilets.		

5) Maintain enf Cleaning prior	nanced cleaning, including cleaning fro The site does not reach the	equently tou	Several children spit uncontrollably and or use saliva as a sensory stimulant. This is not a reason to deny pupils face to face education and therefore individual care plans for these children will be devised by the school SENCo to manage the risk. ched surfaces often, using standard products such as It will be ensured that the school is clean and that	detergents Medium	PR to liaise with Cleaning Contractors
to school opening	appropriate level of cleanliness prior to opening In line with the risk assessment and timetabling of the day, put in place and maintain an enhanced cleaning schedule. This should include: • more frequent cleaning of rooms or shared areas that are used by different groups • frequently touched surfaces being cleaned more often than normal • cleaning toilets regularly • encouraging pupils to wash their hands thoroughly after using the toilet • if your site allows it, allocating different groups their own toilet blocks (Government Guidance)		 cleaning products are available before reopening. Arrangements for longer term continued supply of cleaning products will be in place. Capacity of cleaning staff is adequate to enable enhanced cleaning regime and sufficient time is available for the enhanced cleaning regime to take place. Ensure processes are in place for cleaning during the day. Consider: Following the Government's <u>COVID-19</u> cleaning of non-healthcare settings guidance Putting in place a rota for what is cleaned, when and by whom? Deliver any instruction/training for staff required to clean e.g. door handles, surfaces, equipment, toilets, front entrance buzzer Ensuring cleaning tools are available in each teaching area e.g. paper towels, gloves, detergent, tissues. 		 on: how to dispose of cleaning products and materials after use. the need, where possible, for disposable products to be used. i.e. Mop heads, cloths etc. Rota for more regular cleaning during the day following the reopening on 8.3.21 Completed – 01.03.2021 The school cleaner contractors risk assessments and method statements are retained by the school and monitored by the School Business Manager. These are known by all staff who are requested to alert the office of any irregularity in relation to the above. Completed - 01.03.2021 Daily inspection of the site will be undertaken by a member of the SLT. Ongoing All staff to be trained in the safe use of chemicals and COSHH Registers. Completed - 02/09/2020

					Additional cleaning hours have been purchased by the school to ensure cleaning of toilets at lunchtimes. Ongoing Teaching Assistants to sanitise frequently touched surfaces more often than normal. Daily and sign off sheets collected and monitored
Cleaning Routines Break times and Lunch times including outdoor lessons	The virus remaining on surfaces and being passed from surface to person	All	Surfaces, especially contact points (light switches, door handles, taps, iPads) must be wiped at regular and frequent intervals according to the timetable posted in the learning space. Desk surfaces should be regularly wiped down with anti-bacterial spray. At the end of the day, all surfaces must we wiped with a liquid solution including backs of chairs. Refer to Annex E – Cleaning Rotas	High	 Dry cloths must never be used to wipe surfaces as this simply disperses the virus over a larger area. Liquid needs to be applied in the form of warm soapy water or anti-viral spray. These can be rinsed so any virus is washed down the sink-widely inform everyone. The purpose of wiping is to remove not kill the virus. Ensure additional cleaning tools are available in each teaching area e.g. paper towels, gloves, detergent, tissues. Ensure antibacterial spray + paper towels are available in each classroom. Cleaning contractors assigned the task of ensuring each day that handwashing sinks, soap dispensers, hand gel, etc. maintain a good/effective level of hygiene levels and a plentiful supply of hygiene products. Completed daily

	Insufficient cleaning happening from one day to the next	All	Cleaning staff to be contacted via Service Master Ltd to make them aware of protocols.	Medium	PR to liaise with cleaning contractors Ongoing daily
	nom one day to the next				
			Discuss additional and specific cleaning		
			requirements with cleaning contractors.		
			Cleaners must be informed of the need to use wet		
			as opposed to dry cloths to clean. All surfaces		
			(tables, floors etc.) need to be cleaned with liquid.		
			Cleaners should be advised to wear long gloves.		
			All cleaning equipment is colour coded e.g. toilets		
			and classrooms use different coloured equipment		
			as outlined in the cleaning risk assessment and		
			method statements.		
			 Red is to be used for toilets 		
			Blue is for all other surfaces		
6) Consider hov	v to minimise contact across the site a	and maintair	social distancing wherever possible.		
Class	Too many pupils within a confined	Pupils,	Pupils will be assigned a bubble containing no	High	
Arrangements	space to be able to safely socially	staff and	more than 60 children (year groups).		
	distance in accordance with	other	This bubble will be allocated learning spaces which		
	suggested official guidelines	adults	will be theirs only - their classroom. Other children		
		entering	will not be permitted to visit or mix with other		
	Consistent groups reduce the risk	the	bubbles unless it is essential to enable the full		
	of transmission by limiting the	school	curriculum offer. Staff will only work across		
	number of pupils and staff in		'bubbles' where it is absolutely necessary to enable		
	contact with each other to only		an effective education. Supply teachers, peripatetic		
	those within the group.		teachers and sports coaches may be used if		
	Maintaining distinct groups or		necessary.		
	'bubbles' that do not mix makes it				
	quicker and easier in the event of a		Volunteers may be used but under no		
	positive case to identify those who		circumstances should a volunteer who has not		
	may need to self-isolate and to		been checked be left unsupervised or allowed to		
	keep that number as small as		work in regulated activity. Mixing of volunteers		
	possible. When using larger		across groups should be kept to a minimum, and		
	groups, the other measures from		they should remain 2 meters from pupils and staff		
	the system of controls become		where possible.		
	even more important to minimise:				
	• transmission risks				

	 the numbers of pupils and staff who need to self-isolate Younger pupils and those with complex needs will not be able to maintain social distancing and it is acceptable for them not to distance within their group. Using small groups can: restrict the normal operation of education present educational and logistical challenges 		All staff should avoid close face to face contact and minimise time spent within 1m of anyone. (Government guidance)		
Managing safe numbers	Too many pupils on site to be able to safely socially distance in accordance with suggested official guidelines Maintaining a distance between people while inside and reducing the amount of time they are in face-to-face contact lowers the risk of transmission. Ideally, adults should maintain 2 metre distance from each other and from children. We know that this is not always possible, particularly when working with pupils with complex needs, or those who need close contact care. Provide educational and care support for these pupils as normal, with other increased hygiene protocols in place to minimise the risk of transmission. Where possible, for example with older pupils with less complex needs who can self-regulate their	Pupils, staff and other adults entering the school	In this setting, classrooms vary in size and don't always comply with Government regulations BB103. Social distancing principles will be encouraged and routinely used to minimise contact will other bubbles. A child's bubble will consist of its class 30 children and where necessary the wider year group – up to 60 children (children and teachers in primary schools can still work across age groups if that is needed to enable a full education offer DfE guidance). There will be no school visits to and from the school from other schools at this time. Groups should be kept apart, meaning that schools should avoid large gatherings such as assemblies or collective worship with more than one group. Singing, chanting, playing wind or brass instruments or shouting should not take place in larger groups such as school choirs and ensembles, or school assemblies.	High	

behaviours without distress, they should also be supported to maintain distance and not touch staff and their peers. This will not be possible for the youngest children, and some children and young people with complex needs. It may also not be feasible where space does not allow. Doing this where you can, even some of the time, will help. When staff and pupils cannot maintain distancing, the risk can be reduced by keeping pupils in the smaller, class-sized groups. (Government Guidance)				
Pupils within a confined space will not socially distance effectively You should make small adaptations to the classroom to support distancing where possible. That should include seating pupils side by side and facing forwards, rather than face-to-face or side on. It might also include moving unnecessary furniture out of the classroom to make more space. (Government Guidance)	Pupils	Allocated classrooms will be set up for each bubble. Within these working spaces will be a desk and chair for each child. Each child will be allocated a working space which only they use. Children will be seated side by side and facing forwards, rather than face to face or side on. Soft furnishings have been moved from the classrooms. The teacher will be based at the front of the class and where possible exercising at least 2m social distancing. We know keeping 2 meters is not always possible in a Primary school but staff should do this when circumstances allow. Staff should avoid close face to face contact and minimise the time spent within 1 metre of anyone. Pupils will not be permitted to move out of their working space unless instructed to do so by an adult.	High	

		Before school and at the end of break and lunch times, children should line up in their table order so that they are next to the person they sit next to in class. When they enter the classroom, they should then be able to filter into their rows so that interaction with children who do not sit around them is minimised. In the case of the hall being repurposed as a classroom, outside lettings will not be permitted.		
Cross contamination of bubbles 'All teachers and other staff can operate across different classes and year groups to facilitate the delivery of the timetable and specialist provision.' (Government Guidance)	All	Year group bubbles will remain as one unit, within their own classrooms, at the same learning space. The majority of the time they will be with the same members of staff, however to enable specialist teaching, there may be incidents where a different teacher is used e.g. P.E.	High	
Pupils congregating in a classroom space	Pupils, staff and other adults entering the school	Training INSET in regard to classroom layout and organisation carried out by DR from 25/8/20 to 29/8/20. A site walk was carried out by SLT on 1/3/21 prior to reopening on 8/3/21. This is to ensure all classrooms are laid out in such a way to minimise interaction between pupils and staff. Pupils will be allocated a desk which will remain theirs throughout. Desks will be positioned side by side and not facing each other. The first row of desks are positioned no closer than 2m from the teacher or adults at the front of the class. On entry into the classroom, pupils will be instructed to go straight to their desk. Their equipment, bags and lunch are to be kept in or under their desks.	High	Information needs to be given to pupils- (suggested method is that names are placed on tables prior to pupils arriving to allow them to go straight to their desk on 1 st day of arrival. Ensuing days will therefore face no further confusion as pupils will go straight to the desk they have been allocated.) Their books from the previous year will be already in situ for them to use. Completed – 01/09/2020

			Before school and at the end of break and lunch times, children should line up in their table order so that they are next to the person they sit next to in class. When they enter the classroom, they should then be able to filter into their rows so that interaction with children who do not sit around them is minimised. Movement around the classroom will be restricted and class boundaries will be set and communicated by each teacher. EYFS and KS1 pupils will have looser restrictions. These are to be determined by the class teacher and communicated with the children.		
	Too many pupils congregating in small cloakroom spaces	Pupils	Cloakrooms will not be used. Pupils will be instructed to put coats on the back of their chair and bags underneath their table. Pupils who require the toilet during the course of the day must ask and will only be permitted to go one at a time. The school is not required to allocate toilets but it will require the children to effectively and hygienically use them and wash their hands effectively and in line with the guidance on washing hands. <u>https://www.gov.uk/government/news/public- information-campaign-focuses-on-handwashing</u>	High	
Timings of the school day	Too many people congregating at drop off times <i>Consider staggered starts or</i> <i>adjusting start and finish times to</i> <i>keep groups apart as they arrive</i> <i>and leave.</i> <i>Staggered start and finish times</i> <i>should not reduce the amount of</i>	Pupils, staff and other adults entering the school	Parents will be instructed that only one adult should accompany a child to school. Parents will not enter the school building unless a prior appointment has been made through the school office. If a parent is to come on to site, they are required to wear a face covering. Parents will drop their children off at the gate by Kiss and Drop or the playground gate if walking. All children, will then walk into school independently.	High	Information regarding drop off and staggered entry times will be relayed to parents via letter. Completed - 28/08/2020. These have been adapted and were finalised on the 08/09/2020 In the case of those cycling to school, children only will be allowed to take

overall teaching time. A staggered start may include:

condensing or staggering free periods or break time but retaining the same amount of teaching time
keeping the length of the day the same but starting and finishing later to avoid busy periods (Government Guidance) Teaching assistants will be positioned along the route in to school to ensure children safely arrive at their designated line up point.

Key Stage 1 will line up next to their labelled cone and will wait to be led by their teacher to wash their hands in the handwashing basin their class has been allocated (see above timetable). Children will be encouraged by staff to maintain the correct social distancing in their class lines.

Year 5 will go straight to their classroom before school at 8:45am. Whilst one of the Year 5 classes washes their hands the other class sanitises while they wait and then washes their hands after.

Key Stage 2 will also come in to school and line up behind their labelled cone. They will then be instructed or led to go and wash their hands at the handwashing basin their class has been allocated at 9 a.m. or when the basin is free. Children will be encouraged by staff to maintain the correct social distancing in their class lines.

EYFS children will be walked to their classrooms by an adult member of their household. The adult must be wearing a face covering when they enter the school site. The adult will then leave the school site via the one way system.

Teaching assistants will be positioned at hand washing basins and in key areas of the school to ensure correct handwashing techniques are adhered to and that children are walking the correct route to their classroom ensuring social distancing at all times.

Staggered drop off times:

their bicycle onto the site to place in the bicycle rack.

Year 4 will enter school by walking past the playground, around the building, through the EYFS playground and along the path at the back of the school.

		EYFS, Key stage 1 and Year 5 - 8.45 am Key stage 2 - 9.00 am The Head of School will oversee the staggered drop off times initially, until systems have been established. This can then be delegated to another member of the team.		
Too many people pick-up times	e congregating at staff and other adults entering the school	 Parents will be requested that only one adult can collect a child and where possible biking and walking to school is preferred. Staggered exit times should ease congestion and will be communicated to parents. Parents will be permitted to socially distance in the far third of the netball court at the end of the day while they wait for their children but will be asked not to congregate anywhere else on the school grounds or enter the classrooms or office. Parents will be asked to enter the school playground via the pedestrian gate on the left. Pupils will be led out of school by their member of staff to the playground and handed over to their parents waiting in the far third of the netball court in marked bubble zones. Parents and children will then leave via the double gates at the end of the playground, following the path along the zebra crossing and out of the pedestrian gate. Parents will be informed that only one adult should collect a child from school and where possible biking and walking is preferred. They will be instructed to wait in their allocated section which will be clearly signposted by the use of cones (historically, the area where they dropped children 	High	Cones will be placed on the playground by a teaching assistant (NI) to indicate where the classes should line up at the end of the day.

off in the mornings). Here they will socially
distance, wear a face covering and wait for their
child to be led out.
Children will be led out of their classrooms by their
, , , , , , , , , , , , , , , , , , , ,
teacher to wait in lines on the playground. Cones
will be placed on the playground by a teaching
assistant (NI) to indicate where the classes should
line up. Children will then be released to their
parent once the teacher has seen the adult who is
picking them up and given them permission to
leave the line. Children will be encouraged by staff
to maintain the correct social distancing in their
class lines.
1W – green cone
2C – white cone
3G – red cone
4L – yellow cone
4E – yellow cone
6D – white cone
6G – white cone
Children in Year 6 who have permission to walk or
cycle on their own will be led straight out of school
instead of making their way to the playground.
instead of making their way to the playground.
Voor E nunits will be dismissed from the electroom
Year 5 pupils will be dismissed from the classroom
to their parents at 2:45pm who will be waiting
outside the classroom next to the carpark. Children
in Year 5 who have permission to walk or cycle on
their own will be released from the classroom
door.
Children in EVES will be collected by one member
Children in EYFS will be collected by one member
of their household from their classroom. The adult
collecting them will be asked to follow the school
one way system round to the classroom, collect

Bubbles cross contaminating at	 their child and then leave via the playground and the double gates, along the pedestrian path. The adult collecting must be wearing a face covering when entering the school site. Staggered Pick up times: EYFS, Key stage 1 and Year 5 - 2.45 pm Key stage 2 - 3.00 pm Signage, communication and instructions will make clear to parents one way systems, entrances/exits and where they should wait. The Head of School will oversee the staggered pick up at the end of each day initially, until systems have been established. This can then be delegated to another member of the team. Handwashing and break times schedule has been 	Field to be marked by Wendy to
break time and lunch time.	created so that breaks are staggered and there are no clashes with handwashing. Each Bubble will have allocated areas on the field and playground in the event of more than one Bubble being outside at any one time e.g. PE being taught, teacher shortage etc. KS1 Lunchtime 30 minutes in class and 20 minutes outdoors KS2 Lunchtime 25 minutes in class and 20 minutes outdoors (see timetable above)	 demarcate section 1 and section2. Cones to be placed on playground by LDLB. Teachers to accompany children to their allocated playtime sections on first day back. Completed – 01/09/2020 Teachers to brief children on acceptable non-contact games that they may play at break and lunch times. Timetable breaks, allowing for at least 2 bubbles to be outside at the same time but in different allocated zones to allow for adequate supervision while staff, one at a time, visit the toilet. Completed – 01/09/2020

		Ī		L	unch Timeta	ble .			
			9	Start of eating	Outside	End of lunch	Section		
			EYFS	11:45	12:15	12:35	nla		
			Y1	11:45	12:15	12:35	2		
			Y2	11:45	12:15	12:35	1		
			Y3	12:10	12:35	12:55	2		
			Y4	12:10	12:35	12:55	1		
			Y5	12:30	12:55	13:15	1		
			Y6	12:30	12:55	13:15	2		
		si Se Ic si TI cl TI Ea eu ae	ide of th ection 2 bok out f ide of th hese sec lear. he Pirato ach class quipmen cross bu		ou look o d side of t hool build ou look o be coned o and fun r have its o lipment w	ut from the the playgrou ding and rig ut from the off to make un will not wn outdoo vill be not sl	pavilion. und as you ht-hand pavilion. them be in use. r play hared		
		cc lu cc lu	ontact g unch tim orrectly unchtime	to brief chi games that nes and to r socially dis e. will not be	they may nonitor th tancing th	play at brea hat children hroughout k	ak and are		
	ss contamination of bubbles		•	ll remain in				Medium	Ensure contractors, school
durir	ing the distribution of lunch	ea	at their	lunch at th	eir table.	Unce they h	nave eaten		providers, milk providers a

		their food, their tables will be wiped down using antibacterial spray and paper towels.		providers can fulfil all risk assessment requirements.
		Where lunch been ordered from the kitchen, this must be collected and then brought to classes by their teacher or teaching assistant for distribution. This is to avoid other staff entering bubbles. Staff must wash their hands before collecting food.		Advise teaching staff that P.E. lessons should only be conducted outside. The hall should not be used for this purpose. Completed – 01/09/2020
		The sharing of food is strictly prohibited and no food tasting sessions must take place during this period.		
		Break time snacks can be eaten outside in the allocated "bubble" space.		
		No pupil is permitted into the hall at any stage of the day.		
		It is essential that all wash their hands before and after eating.		
ross contamination through the buching of surfaces	Pupils	The Pirate Ship and Fun Run will be cordoned off so that they are not used. EYFS may use their climbing frame as it will be out of use to all other bubbles. It will be cleaned at the end of each day. Please note all of EYFS will be	Medium	Cordon off climbing apparatus and store away all playtime toys. Completed – 01/09/2020 Remove/cordon off seating areas (used
		seen as one bubble.		by EYFS)
ross contamination through the buching of equipment	Pupils	Sport and physical activity will be provided whilst following our measures of control. These include washing hand after PE and Sport, cleaning of equipment after sport and no contact sports until it is deemed safe to do so. No sport will take place in the Hall so timetabling of the outdoor space will be prioritised.	Medium	
		All equipment must be cleaned with appropriate cleaning materials before being put away.		

		(see specific risk assessment section below on curriculum P.E.)		
		When planning PE and sport the following advice will be adhered to:		
		https://www.gov.uk/government/publications/cor onavirus-covid-19-guidance-on-phased-return-of- sport-and-recreation		
		Lessons can take place in the pond/wildlife area as long as social distancing can be suitably implemented.		
		Padlocks must be wiped after being handled. Only one bubble is permitted in the pond/wildlife area at any one time.		
Cross contamination through sharing of equipment For individual and very frequently used equipment, such as pencils and pens, staff and pupils should	Pupils	Children instructed to bring in their own named individual equipment which only they can use (School will provide pens, pencils, rulers and scissors).	High	Children to be instructed to bring their belongings in a book bag or something else of a similar size - the usual large bags must not be brought to school. Completed – 01/09/2020
have their own items. Classroom based resources, such		Should a child not bring any necessary equipment, they should be issued with a pen and pencil which will be labelled with their name.		Pupils will require P.E. kit for PE activities.
as books and games, can be used and shared within the bubble.		The first task on Day 1 of the full re-opening will		Completed – 01/09/2020
These should be cleaned regularly, along with all frequently touched surfaces.		require the children to label all their belongings with labels or permanent marker pens.		Pupils and parents to be informed of strict rules regarding the use of personal equipment and informed of
Resources that are shared between classes or bubbles, such as sports,		All items belonging to a child must be taken home at the end of the day excluding 'borrowed' items from school which will remain should they forget		areas, like the water fountain being out of use. Completed 01/09/2020
arts, and science equipment should be cleaned frequently. When		again.		Get iPads ready for use – able to
sharing equipment between different bubbles, you should either:		The sharing of belongings is to be avoided by the children completing tasks which largely require the use of the resources they have brought in.		display Google Classroom and named/numbered. 1 per two children and cleaning between use.

• clean it before it is moved		Daily
between bubbles	If scissors or glue sticks are required, these must be	
• allow them to be left unused for	washed with soapy water after being used by each	Consider how they will be charged at
a period of 48 hours (72 hours for	individual child.	the end of the day. The vast majority of
plastics) (Government Guidance)		children will be able to charge their
	The children will complete their daily work in their	own device (EYFS will need assistance
	exercise books as normal. These will be kept in a	from the TA).
	tray either in their desk or beneath it, which they	Class systems in place 02/09/2020
	remain responsible for maintaining.	
		Consider how charging units will be
	In order to access certain lessons, pupils require an	distributed around classrooms.
	iPad. These should be allocated one for every two	Completed – 01/09/2020
	children and named as such. IPads will need to be	
	wiped when users are changed and charged at the	Consider how they will be
	end of the day. This should be done either by the	decontaminated particularly in EYFS
	individual child or a member of staff wiping the	and KS1. Wiping with detergent spray
	iPad before placing it back in the charging unit.	provided is acceptable. Water is not.
	IPads should be reissued in the morning before the	Teachers and staff completing
	pupils arrive, by placing them on desks according	28/09/2020
	to who has been allocated each one. If a child	28/05/2020
	decides to bring their own device (BYOD), this	Communicate to parents that all
	would be permitted and encouraged.	personal items must be named.
	iPads should not be shared between classes. iPad	Completed - 01/09/2020
	covers will be removed.	Completed - 01/05/2020
	covers will be removed.	
	All soft furnishings, soft toys and toys/resources	
	with intricate parts must be stored away and not	
	used.	
	useu.	
	In the case of classrooms where EYFS and Y1 will	
	be based, buckets filled with soapy water will be	
	located alongside resources which can be cleaned, i.e. those made of plastic, paint pots, etc. Once a	
	child has handled a specific resource, they will be placed in the bucket to be cleaned before the next	
	child is allowed to use the same piece of	
	apparatus. Each evening these resources will be	

		put in a Milton sterilising solution overnight for thorough decontamination.All pupils will be instructed to bring a water bottle each day owing to the fact that water fountains are strictly not in use.		
staff room, office and staff	Staff	Staff kitchens have been allocated to specific adults to avoid congestion. Year 6, 4E, Year 1 and EYFS to use Lowbrook Suite kitchen (maximum 2 adults to use kitchen at any one time) Year 5, 4L, Year 3, Year 2 and office staff to use kitchen off of the hall (maximum 1 adult to use kitchen at any one time. This includes not using this as a walkway when other staff are using the kitchen) All shared coffee cups and glasses have been removed. Teachers to supply own from home. Staff members are not to use the ILE at lunch times or to complete individual work. They will be permitted to go home for their PPA time in order to access a safe working environment outside of the classroom. Staff should be encouraged to bring their own flasks of drink and a packed lunch to reduce the need to visit the staff kitchens. The office door will remain open but access is not permitted by teaching staff. No more than 2 people are permitted in the office at any one time in order to allow for adequate social distancing. Office staff should ensure that they keep their contact with other bubbles to a minimum. However, if contact is absolutely necessary that	Medium	Adults are much more likely to spread the illness to other adults than to children hence the need to maintain social distancing amongst each other. In use signs will need to be added to the toilet blocks. Completed – 07/09/2020

		 must wear a face covering whilst travelling around the school site. The photocopier is essential but must be used by one person at a time and the key pads must be sanitised after use. The Gents toilet only provides access for one person at any one time. Although the Ladies' toilet allows for more, only one person at a time is permitted to enter. Staff wishing to use the facilities should wait outside until the cloakroom becomes free. 		
lot enough space for adequate ocial distancing in corridors	Staff	The movement around school must be contained to a minimum. No pupils are permitted to move from their classroom unless visiting the toilet or going outside for a break. Staff movement around school should also be kept to a minimum. Sensible measures should be taken if passing in a corridor. Due to this school having only one corridor there is no one way system in place. Staff must not congregate and should keep to their own working spaces. Office staff should ensure that they keep their contact with other bubbles to a minimum. However, if contact is absolutely necessary that must wear a face covering whilst travelling around the school site. As year 2 will use the toilet in the year 3 classroom, in order to access it they must use the outside doors and not through the year 3 classroom. Year 4 must access the playground and field through the outside doors and not through the ILE or year 3 classroom. They will be supervised by an adult when leaving the classroom outside.	Medium	BA food trolleys now used. Completed 22.09.2020 School staff from each class carry out own class routines. Staff wash hands and collect and distribute all school lunches.

	Overcrowding of the school reception and office area	All	No one, especially parents, is permitted to enter Reception/School Office area unless for an urgent	Low	This needs to be communicated to parents.
			matter as determined by the office staff.		Completed – 01/09/2020
			On no account must pupils, parents/carers and any visitors, such as suppliers, enter the school if they are displaying any symptoms of coronavirus.		
			Urgent messages should be telephoned or emailed through to the office. Signage will be displayed to this effect.		
			Paper work can be posted through the school letter box or if too large placed in the blue box outside the school office door.		
			If a child forgets something for the day, they do without. If absolutely necessary, parents can ring the school office and deliver to the school gate with agreement.		
			Regular cleaning of the outer door buzzer and handles will be regularly rota'd.		
			Regular cleaning of telephones throughout the day. Office computers must only be used by office personnel.		
	Unnecessary exposure to illness by being in contact with parents	All	At pick up and drop off times, staff should maintain social distancing. Staff are required to wear face coverings during this time to minimise exposure.	Medium	Parents must be informed that messages should be relayed to staff by emailing the office. Completed – 01/09/2020
Deliveries to school	Inadequate procedures in place for deliveries to the school	Staff	Arrangements will be in place for any visitors/ contractors on site, with protocols and expectations shared. They will only be allowed on site with a prior appointment and masks must be worn whilst on site.	Medium	PR to oversee This applies to deliveries of fruit also A delivery box is now left outside the school office

			NB: Their employer may require them to wear PPE. This should be documented as part of the risk assessment carried out by the Contractor.		
7) Keep occupi	ed spaces well ventilated.				
			 Whilst pupils in the guidance have been recommended to not face each other, teachers have been mandated to stand in front of their 30 children. Therefore, teachers are positioned to the most reasonable ventilated apex of their room and where possible, have been allocated a safe zone behind the children to complete work. Doors and windows will be open to allow for as much ventilation as possible In line with the Guidance for Schools from the Federation of European Heating, Ventilation and Air Conditioning Associations (REHVA) received on the 14th October 2020, CO₂ monitors with traffic light indication will be installed in classrooms where ventilation depends on opening windows and doors to allow staff to quickly and effectively monitor air quality. The CO₂ monitor will be placed in a visible position in the classroom, away from 		CO ₂ monitors are to be purchased and installed in all classroom by 23.10.2020
			fresh air inlets e.g. open windows. The default settings of the monitor will be changed to orange light up to 800ppm and red light up to 1000ppm in order to promote as much ventilation as possible.		
8. Ensure indiv	iduals wear the appropriate personal	protective e	quipment (PPE) where necessary.		
First Aid	General first aid equipment not readily available	Pupils & Staff	Each classroom will be allocated a basic first aid kit. PPE will be supplied and can be worn by staff administering first aid if they so wish.	Low	The Health and Safety Executive published guidance on <u>first aid during</u> <u>coronavirus (COVID-19)</u> which: • supports local risk assessments • provides guidance for first aiders (Government Guidance)

The picking up of infection through	Staff	Staff to be issued with PPE. If a child has symptoms	Medium	Distribute PPE equipment (head visors,
the inadequate use of PPE		of Covid 19 or first aid involving touch and/or		goggles, face masks and aprons) to
		bodily fluids is required, then PPE must be worn.		staff.
Face coverings are not classified as				Completed – 28/08/2020
PPE (personal protective		Consideration given to staff clothing expectations		
equipment). PPE is used in a		and information shared with staff to ensure clothes		Have PPE readily available in
limited number of settings to		worn are easily washable. Appropriate school		classrooms should first aid need to be
protect wearers against hazards		attire is encouraged. Staff are to be dressed in a		delivered.
and risks, such as surgical masks or		smart casual style (No Jeans/Flip-flops) and ensure		Completed – 28/08/2020
respirators used in medical and		all clothes are washed.		
industrial settings. A face covering				
is a covering of any type which		Ideally gloves should not be worn. (These provide a		
covers your nose and mouth.		false sense of security and washing hands and		
		wrists is a much better form of protection. The		
Most staff in schools will not		virus lives for less time on skin than on the smooth		
require PPE beyond what they		surface of gloves. It is also harder to remove gloves		
would normally need for their		without contaminating oneself.)		
work. If a pupil already has routine				
intimate care needs that involve		Office staff should ensure that they keep their		
the use of PPE, the same PPE		contact with other bubbles to a minimum.		
should continue to be used.		However, if contact is absolutely necessary, they		
		must wear a face covering whilst travelling around		
Additional PPE for coronavirus		the school site.		
(COVID-19) is only required in a				
very limited number of scenarios,		Guidance below provides more advice:		
for example, when:		https://www.gov.uk/government/publications/saf		
• a pupil becomes ill with		e-working-in-education-childcare-and-childrens-		
coronavirus (COVID-19) symptoms,		<u>social-care</u>		
and only then if a 2 metre distance				
cannot be maintained		Staff have been provided with appropriate slides		
 performing aerosol generating 		on how to safely use PPE. Training on this will be		
procedures (AGPs)		provided again before school opening.		
		If a child has a wet accident, the child will be given		
When working with children and		a fresh set of underwear and asked to change in to		
young people who cough, spit or		dry clothes.		
vomit but do not have coronavirus		If a child soils themselves, the child will be given a		
(COVID-19) symptoms, only any		fresh set of underwear and parents will be		
PPE that would be routinely worn,		contacted to take them home.		

	 should be worn. The guidance on safe working in education, childcare and children's social care provides more information about preventing and controlling infection. This includes: when and how PPE should be used what type of PPE to use how to source it (Government Guidance) 				
	nd engage in asymptomatic testing, wh				
LFD testing	Guidance on testing in our setting can be found <u>here</u> . <i>Primary, school-based nursery and</i> <i>maintained nursery staff will be</i> <i>supplied with lateral flow device</i> (<i>LFD</i>) test kits to self-swab. Staff will be asked to take their test kits home and carry out the test twice a week. The LFD test will give a result in around 30 minutes. Staff must report their result to NHS Test and Trace as soon as the test is completed either online or by telephone as per the instructions in the home test kit. Staff should also share their result with their school or nursery to help with contact tracing. Testing is not mandatory for staff	Staff and visitors	 Staff will be provided with a Lateral Flow device testing kit and training provided on how to use it. All staff will be asked to carry out the test twice a week (Sunday evening and Wednesday evening). Staff are to report their result to Pauline Reid via email. Staff with a positive result must stay at home and arrange a PCR test to confirm the result. Anyone with symptoms, even if they had a recent negative test result, must follow the stay at home guidance and arrange a PCR test. 	Medium	Staff training on Lateral Flow Device testing and provision of test kits Completed 8 th February 2021
	and staff do not need to provide proof of a negative test result to attend school or nursery in person,				

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	although participation in testing is				
	strongly encouraged.				
	Staff with a positive LFD test result				
	will need to self-isolate in line with				
	the <u>stay-at-home quidance</u> . They				
	will also need to arrange a				
	polymerase chain reaction (PCR)				
	test to confirm the result. Staff				
	with a negative LFD test result can				
	continue to attend school or				
	nursery and use protective				
	measures.				
	The asymptomatic testing				
	programme does not replace the				
	current testing policy for those				
	with symptoms. Anyone with				
	symptoms (even if they recently				
	had a negative LFD test result),				
	should still self-isolate immediately				
	according to government				
	guidelines.				
	Those with symptoms are also				
	expected to order a test online or				
	visit a test site to take a				
	polymerase chain reaction (PCR)				
	test to check if they have the virus.				
	(Government Guidance)				
10) Promote an	d engage with the NHS Test and Trace	e process.			
Signs of Illness	Anyone displaying signs of illness,	All	If anyone (child or adult) has a new cough or	High	Inform parents of this.
	may pass the disease on		develops a temperature and starts to feels unwell		Completed - 28/08/2020
			at school, they must be sent home straight away.		
	Staff members, parents and carers				
	will need to:		Similarly, any loss of taste (Anosmia) or smell could		
			be a sign of Covid 19 and must be treated as such.		

book a test if they or their child has	Parents will be requested to take their child's	
symptoms - the main symptoms	temperature each morning before bringing them	
are:	to school. If a child displays an abnormal	
• a high temperature	temperature they, on no account, should be	
 a new continuous cough o a loss 	brought to school, as recommended by Consultant	
or change to your sense of smell or	Physician Matthew Butler.	
taste		
	In such a case, they must follow the government	
self-isolate immediately and not	guidance on self-isolating. They must also book a	
come to school if:	PCR test.	
 they develop symptoms o they 		
have been in close contact with	If the test result is positive, they must inform the	
someone who tests positive for	school immediately and need to self-isolate for at	
coronavirus (COVID-19) 24	least 10 days from the onset of their symptoms.	
 anyone in their household or 	Their household should self-isolate for at least 14	
support or childcare bubble	days from when the symptomatic person first	
develops symptoms of coronavirus	developed symptoms, following stay at home	
(COVID-19)	guidance.	
 they are required to do so having 		
recently travelled from certain	A sibling of that child should also be sent home at	
other countries	the same time.	
 they have been advised to isolate 		
by NHS test and trace or the PHE	The school will contact HPT.	
local health protection team,		
which is a legal obligation	The school will issue advice from HPT on steps to	
 provide details of anyone they 	be taken.	
have been in close contact with, if		
they test positive for coronavirus	In such circumstances, households are advised to	
(COVID-19) or if asked by NHS Test	follow the <u>COVID-19</u> : guidance for households with	
and Trace (Government Guidance)	possible coronavirus infection guidance	
	Any child showing signs of illness must be taken by	
	a staff member wearing PPE to the pick-up point	
	(outdoor amphitheatre by the pick up point) where	
	they will be collected by their parent/carer.	
	Whilst a child is waiting to be collected, they	
	should be taken to, and remain, at the pick up	
	point where they can be supervised at a distance.	

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			The staff member must adorn gloves, face mask and visor and must endeavour to socially distance at least 2 metres from the child. If the child requires toileting, they will use the disabled toilet adjacent to the office. This area will be thoroughly cleaned by staff wearing PPE using school bleach cleaning products.		
			The remainder of the bubble (adults and children) remain at school unless a positive result is confirmed. At this point the local health protection team will be contacted for advice of possible partial or full temporary closure. This is possible if there are 2 or more cases.		
			The school will issue Covid 19 test kits to any child who is unable to access a test. Guidance regarding this is still pending.		
			In the event of a local outbreak, the school will be guided by the advice of the health protection team or local authority over whether or not a temporary close to help control transmission is required. In such instances, school will return to the remote learning programme previously put in place using Google Classroom.		
			It is possible during an outbreak that a mobile 'Track and Trace' team will be directed to the site.		
11. Manage co	Infirmed cases of coronavirus (COVID-1	.9) amongst	the school community		
Managing confirmed	You must take swift action when you become aware that someone	All	If a member of the school community's test result is positive, they must inform the school	Medium	
cases	who has attended has tested positive for coronavirus (COVID-19) having developed symptoms and taken a PCR test outside of school.		immediately and need to self-isolate for at least 10 days from the onset of their symptoms. Their household should self-isolate for at least 14 days from when the symptomatic person first		

If you would like support on the action you should take to respond to a positive case, you can contact the dedicated advice service introduced by Public Health England (PHE) and delivered by the NHS Business Services Authority. This can be reached by calling the DfE Helpline on 0800 046 8687 and selecting option 1 for advice on the action to take in response to a positive case. You will be put through to a team of advisers who will inform you of what action is needed based on the latest public health advice. The advice service (or PHE local health protection team if escalated) will work with you to guide you through the actions you need to take. Based on their advice, you must send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate immediately and for the next 10 full days counting from the day after contact with the individual who tested positive. (Government Guidance)	 developed symptoms, following stay at home guidance. The school will contact the local health protection team immediately. The school will then take advice from the local health protection team. Based on this advice the school will send home any person who has been in close contact, advising them to self-isolate for 14 days since they were last in contact with that person. Close contact means: anyone who lives in the same household as someone with coronavirus (COVID-19) symptoms or who has tested positive for coronavirus (COVID-19) anyone who has had any of the following types of contact with someone who has tested positive for coronavirus (COVID-19) face-to-face contact including being coughed on or having a face-toface conversation within 1 metre been within 1 metre for 1 minute or longer without face-to-face contact been within 2 metres of someone for more than 15 minutes (either as a one-off contact, or added up together over one day) travelled in the same vehicle or a plane As stated earlier, the school will keep a record of pupils and staff in each group, and any close contact face takes place between children and staff in fifterent groups. 	
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12. Contain any outbreak by following local health protection team advice

Containing	If schools have two or more	All	Follow advice from local health protection team	Medium	
outbreak	confirmed cases within 14 days, or		should there be an outbreak.		
	an overall rise in sickness absence				
	where coronavirus (COVID-19) is				
	suspected, they may have an				
	outbreak, and must continue to				
	work with their local health				
	protection team who will be able				
	to advise if additional action is				
	required. (Government Guidance)				

Section 2: School Operations

School Workfo	rce				
Staffing Policies and Procedures	Key staff members not on site	Staff	The school will endeavour to ensure key members of staff are on site when there are children present. Including at least one of the following: • Paediatric First aider • First Aider • Designated Safeguarding Lead (DSL) • SENCO • Caretaker/site member • Office staff member Externally employed adults who might ordinarily deliver learning in school e.g. sports coaches and music tutors are permitted to be on site. Protocols and expectations will be shared if and when external providers resume their role.	Medium	 Determine cover arrangements (including leaders and safeguarding designated leads) – and review on a weekly rather than daily basis to minimise contacts. Ongoing – 01/09/2020 Principles for staff Do not come to work if you have coronavirus symptoms, or go home as soon as these develop (informing your manager), and access a test as soon as possible. Clean your hands more often than usual - with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered. Use the 'catch it, bin it, kill it' approach. Avoid touching your mouth, nose and eyes.

	5. Clean frequently touched surfaces often using standard products, such as detergents and bleach.
	6. Think about ways to modify your teaching approach to keep a distance from children in your class as much as possible, particularly close face to face support (noting that it's understood that this is not possible at all times, which is why hygiene and hand cleaning is so important).
	 Consider avoiding calling pupils to the front of the class or going to their desk to check on their work if not necessary.
	8. Help your class to follow the rules on hand cleaning, not touching their faces, 'catch it, bin it, kill it' etc. including by updating your classrooms displays with posters.
	9. Prevent your class from sharing equipment and resources (like stationery).
	10. Keep your classroom door and windows open if possible for air flow.
	11. Limit the number of children from your class using the toilet at any one time.
	12. Limit your contact with other staff members, and don't congregate in shared spaces, especially if they are small rooms.
	13. Make sure you've read the school's updated behaviour policy and know

				what role in it you're being asked to take. (Government Guidance)
				At all times, the school will adhere to the DFE Guidance on the System of Controls.
Staff susceptible to illness will catch the disease	Staff	Staffing numbers required for entire eligible cohortto be determined including support staff.Including at least one of the following:• Paediatric First aider• First Aider• Designated Safeguarding Lead (DSL)• SENCO• Caretaker/site member• Office staff member• Office staff member• DFE Guidance states:Clinically Extremely VulnerableCEV staff are advised not to attend the workplace.Staff who are CEV will previously have received aletter from the NHS or their GP telling them this(no new letter is required), and there is guidancefor everyone in this group. It provides advice onwhat additional measures individuals in this groupcan take.Employers should talk to their staff about how theywill be supported, including to work from home.You should continue to pay CEV staff on their usualterms.Those living with someone who is CEV can stillattend work where home-working is not possibleand should ensure they maintain good preventionpractice in the workplace and home settings.The shielding guidance is reviewed regularly. CEVindividuals will be advised in advance of anyextension or end date to inform them of changesor continuation of the guidance.CEV individuals (over 18) have been prioritised forvaccination in phase 1 before the general	High	Establish which staff this applies to. Having done this, allocate additional members of staff to bubbles. Completed – 01/09/2020 Distribute the work of those staff members in the classroom to those working from home. N/A Determine plans to respond to increased sickness levels. Lockdown plans in place 02/09/2020 – these are ongoing Refer to: https://www.gov.uk/government/publi cations/coronavirus-covid-19- implementing-protective-measures-in- education-and-childcare- settings/coronavirus-covid-19- implementing-protective-measures-in- education-and-childcare-settings

population and in line with the priority ordering set
by the Joint Committee on Vaccination and
Immunisation.
Current DHSC guidance, informed by PHE,
currently advises that CEV individuals should
continue to shield even after they have been
vaccinated. This may change as we get further data
on the effects of vaccination.
Staff who are clinically vulnerable
CV staff can continue to attend school. While in
school they must follow the system of controls to
minimise the risks of transmission.
Staff who live with those who are CV can attend
the workplace but should ensure they maintain
good prevention practice in the workplace and at
home.
Pregnancy
You will need to follow the specific guidance for
pregnant employees because pregnant women are
considered CV. In some cases pregnant women
may also have other health conditions that mean
they are considered CEV, where the advice for
clinically extremely vulnerable staff will apply.
COVID-19 vaccination: <u>a guide for women of</u>
childbearing age, pregnant or breastfeeding
contains vaccination advice.
Your workplace risk assessment should already
consider any risks to female employees of
childbearing age and, in particular, risks to new and
expectant mothers. If you are notified that an
employee is pregnant, breastfeeding, or has given
birth within the last 6 months, you should check
the workplace risk assessment to see if any new
risks have arisen. An assessment may help identify
any additional action that needs to be taken to
mitigate risks.
Any risks identified at that point, or later during
the pregnancy, in the first 6 months after birth, or

	while the employee is still breastfeeding, must be	
	included and managed as part of the general	
	workplace risk assessment. You must take	
	appropriate sensible action to reduce, remove or	
	control the risks.	
	As part of your risk assessment, you should	
	consider whether adapting duties and/or	
	facilitating home working may be appropriate to	
	mitigate risks.	
	You should be aware that pregnant women from	
	28 weeks' gestation, or with underlying health	
	conditions at any point of gestation, may be at	
	greater risk of severe illness if they catch	
	coronavirus (COVID-19). This is also the case for	
	pregnant women with underlying health conditions	
	that place them at greater risk of severe illness if	
	they catch coronavirus (COVID-19).	
	We recommend that schools follow the same	
	principles for pregnant pupils, in line with their	
	wider health and safety obligations.	
	Read more guidance and advice on coronavirus	
	(COVID-19) and pregnancy from the Royal College	
	of Gynaecologists.	
	Staff who may otherwise be at increased risk from	
	coronavirus (COVID-19)	
	Current evidence shows that a range of factors	
	mean that some people may be at comparatively	
	increased risk from coronavirus (COVID-19). Those	
	at particularly high risk from a range of underlying	
	health conditions should now have been included	
	in the CEV group and will be receiving a letter to	
	confirm this.	
	For others who feel they may be at increased risk,	
	where it is not possible to work from home, these	
	staff can attend school as long as the system of	
	controls set out in this guidance are in place. You	
	should continue with an equitable approach to risk	
	management for your workforce, recognising that	

Cross contamination through the sharing of resources	Staff	staff may have a variety of baseline risks. Work continues to build our understanding of what these baseline factors are and the increased risks they pose. There is further information available on who is at higher risk from coronavirus. Staff who live with those who may have comparatively increased risk from coronavirus (COVID-19) can attend the workplace where it is not possible to work from home. Refer to Annex B - Principles for Staff Refer to Annex F - COVID-19 Guidance on school staff availability Staff should use their own laptop. The IWB should only be used by the teacher. See section on page 27 – "Cross contamination through sharing of equipment." Children will be allocated reading books on a Friday morning to be returned the following Thursday in to a quarantine box. These books will then be quarantined for a minimum of 72 hours. Quarantined book tubs will be allocated to each class. It is important to remember that Items that are	Medium	Establish who requires a computer in the event of a TA overseeing a class. Completed - 28/08/2020 Communicate to staff re. Removal of lanyards. Completed - 28/08/2020 Quarantined book tubs will be allocated to each class Completed - 28/08/2020

		Staff lanyards must not be worn to prevent any cross contamination.		
The picking up of infection through close contact with pupils and other staff	Staff	cross contamination.Staff kitchens have been allocated to specificadults to avoid congestion.Year 6, 4E, Year 1 and EYFS to use Lowbrook Suitekitchen (maximum 2 adults to use kitchen at anyone time)Year 5, 4D, Year 3, Year 2 and office staff to usekitchen off of the hall (maximum 1 adult to usekitchen at any one time. This includes not usingthis as a walkway when other staff are using thekitchen)All shared coffee cups and glasses have beenremoved. Teachers to supply own from home.	High	
		Some furniture has been removed from the ILE to encourage social distancing between staff members.		
		Staff should keep their movement around the school to a minimum and only go to different parts of the school when absolutely necessary. All communication which can be carried out through email to the office should be done electronically as teaching staff may not enter the school office.		
		Should a lengthy discussion need to take place between teachers and office staff, this should be done so in the reception area at a safe distance.		
		In the classroom, staff should position themselves in a spot where they can maintain social distancing, ideally at a well-ventilated vantage to avoid being in the direction of droplets released from the children. Staff need to avoid as much as possible face to face contact within 1m proximity. If this is		

		not possible they need to minimise the time spent within 1 metre.		
The picking up of infection through the touching of surfaces	Staff	In the same way the pupils must adhere to hand washing routines, so staff must as well.	High	The importance of breaking transmission chains cannot be stressed enough.
		Staff should be encouraged to keep their hands clasped as a way of avoiding touching surfaces and remembering not to touch the face.		
		When marking books, it is important that staff members sanitise or wash hands prior to handling the books and also after. Staff are required to wear gloves when marking books and marking is to be light touch only.		
		Guidance allows books to be taken home by staff however we believe that this is an unnecessary risk and as such staff are not permitted to take books home.		
		Therefore, on no account must books or anything other than school laptops be removed from the classroom either during or at the end of the day.		
 Staff members suffering with stress and anxiety All employers have a duty of care	All Staff	The school will have in place support for wellbeing, mental health and resilience, including bereavement support.	Medium	
to their employees, and this extends to their mental health. Make sure you have explained to all staff the measures you are				
putting in place. Discuss with all staff any changes in place as part of these measures. Because some staff may be				
particularly anxious about returning, you may need extra				

systems in place to support staff wellbeing. Read about the: • <u>extra mental health support for</u> <u>pupils and teachers</u> • <u>Wellbeing for Education return</u> <u>programme</u> <u>Education Support</u> provides a free helpline for school staff and targeted support for mental health and wellbeing. (Government Guidance)				
Updated policies and procedures have not been communicated to all staff and governors	Staff	 Staff/Governors will be notified of: changes to fire evacuation and lockdown drills COVID-19 risk assessment and procedures and any risk assessments that have been written Safeguarding and Child Protection Data Protection Policy Updated behaviour policy Updates from the DFE and guidance from the Public Health England COVID-19 specific risk assessments for catering, cleaning and P.E. contractors (to be kept by the school) Arrangements for the return of pupils and parents. Opening procedures Updates to the website if applicable The school will ensure all staff are trained on updates to policies and procedures including any interim arrangements regarding SEND Information and reporting. Opportunities for feedback will be factored in. 	Low	Staff training to be provided in the use of this and all other school risk assessment and policy changes prior to whole school reopening in September. Completed - 28/08/2020

In the event of the school kitchen reopening not everything is in place for this to be done safely.	Staff	 Before the kitchen can open, the cleaning and disinfecting of all areas and surfaces must happen. Deep cleaning of the kitchen prior to reopening and before food preparation resumes is essential. The catering company will take responsibility for when and by who ongoing daily cleaning of kitchen is going to happen as well as how food will be prepared and served. The school will retain the catering risk assessments and monitor the controls identified. 	Medium	Catering
The site requires maintenance for it to reach a standard which would make it safe for full re-opening	Staff	 A list of checks will be carried out before reopening. These might relate to: Electrical & lighting Heating systems/ Boiler Fire escape routes Fire alarm Water systems/ legionella Gas safety The fabric of the building 		Allow sufficient time for this activity, approx. 1 week before opening if possible. Water treatment, flushing of system for (including drinking water), certifying of the water system including legionella protocols
Emergency Evacuation plans are in place	Staff	 Evacuation routes are confirmed, and signage accurately reflects these. Emergency evacuation remains the same as before but pupils and staff need to be informed and emergency evacuation practised to account for staff and pupils needing to evacuate from an area they are less used to working in. This will ensure pupils and staff are reorientated. N.B. In the event of emergency, the priority is getting out of the building safely and calmly 		Ensure fire drill is undertaken once pupils return to ensure correct procedures are in place. Week commencing 1 st September and again 29 th September when all the EYFS are in school. Completed – 18/09/2020 6 weekly testing to resume
	reopening not everything is in place for this to be done safely.	reopening not everything is in place for this to be done safely. The site requires maintenance for it to reach a standard which would make it safe for full re-opening Emergency Evacuation plans are in Staff	reopening not everything is in place for this to be done safely.disinfecting of all areas and surfaces must happen. Deep cleaning of the kitchen prior to reopening and before food preparation resumes is essential. The catering company will take responsibility for when and by who ongoing daily cleaning of kitchen is going to happen as well as how food will be prepared and served.The site requires maintenance for it to reach a standard which would make it safe for full re-openingStaffA list of checks will be carried out before re- opening. These might relate to: • Electrical & lighting • Heating systems/ Boiler • Fire alarm • Water systems/ Boiler • Fire alarm • Water systems/ legionella • Gas safety • The fabric of the buildingEmergency Evacuation plans are in placeStaffEvacuation routes are confirmed, and signage accurately reflects these. Emergency evacuation remains the same as before but pupils and staff need to be informed and emergency evacuation remains the same as before but pupils and staff need to be informed and emergency evacuation practised to account for staff and pupils needing to evacuate from an area they are less used to working in. This will ensure pupils and staff are re- orientated.	reopening not everything is in place for this to be done safely. disinfecting of all areas and surfaces must happen. Deep cleaning of the kitchen prior to reopening and before food preparation resumes is essential. The catering company will take responsibility for when and by who ongoing daily cleaning of kitchen is going to happen as well as how food will be prepared and served. The site requires maintenance for it to reach a standard which would make it safe for full re-opening Staff A list of checks will be carried out before re- opening. These might relate to: • Electrical & lighting • Heating systems/ Boiler • Fire escape routes • Fire alarm • Water systems/ legionella • Gas safety • The fabric of the building Emergency Evacuation plans are in place Staff Emergency Evacuation plans are in place Staff Evacuation routes are confirmed, and signage accurately reflects these. Emergency evacuation remains the same as before but pupils and staff need to be informed and emergency evacuation remains the same as before but pupils and staff need to account for staff and pupils needing to evacuate from an area they are less used to working in. This will ensure pupils and staff are re- orientated. N.B. In the event of emergency, the priority is

		Consideration given to PEEP – buddies are assigned or reassigned according to available persons.		
		A fire drill will be timetabled for the first week back.		
Conditions ripe for infection to spread owing to no circulation of air	Pupils & Staff	All doors to classrooms, internal and external, to be propped open (bearing in mind fire safety & safeguarding and noting particularly that the holding open of fire doors without the use of approved hold open devices is not permitted).	Medium	Air to be circulated with doors and windows open prior to pupils arriving and left open after pupils have left- instruct staff. Ongoing
		All windows to be open.		

Section 3: Curriculum, behaviour and pastoral support

Curriculum	The workload for staff becomes unmanageable	Staff	Staff will be instructed to reinforce learning and practice of good hygiene habits through games and repetition, and through reference to the posters provided in Government Guidance.	Medium	The schools Marking, Feedback and Assessment policy will be updated to reflect the safety issues identified in this risk assessment.
			Staff will be mindful of the need to provide ongoing support for any emerging anxiety and/or wellbeing issues.		Completed - 08/09/2020
			Staff will consider which lessons can be safely conducted outside while at the same time ensuring social distancing. Individual risk will be identified on the lesson plans. Thorough cleaning of all equipment, especially in PE is required.		
			Outdoor teaching is recommended and should be exploited where possible.		
			Children should complete any work in their exercise books which only they should handle. Children are not permitted to swap books with another child to carry		

			out peer assessment. Children may self-assess work when applicable. When marking books, staff must sanitise or wash their hands prior to handling books and again afterwards. They must wear gloves whilst marking. They must not touch their face. Homework should be set using online tools e.g. Google Classroom, MyMaths, PurpleMash. Minimal paper homework is to be set to minimise contamination between home and school. If lockdown or partial closure is enforced the Home- schooling using Google classroom will commence immediately- this scheme of work is referred to as the Covid Curriculum and is available remotely on the school server for staff to facilitate.		
-	s in pupils' knowledge omes evident following the	Pupils	The school will aim to deliver a high-quality education	Medium	
	g period of home schooling		as soon as pupils return, that promotes their development and prepares them for the opportunities,		
			responsibilities and experiences of later life. Staff will		
EYFS			aim to teach an ambitious and broad curriculum in all		
	may consider focusing more		subject, but make use of existing flexibilities to create		
	he prime areas of learning in		time to cover the most important missed content.		
	EYFS, including		However, some modification to the curriculum may be		
	nmunication and language,		needed, with teaching time prioritised to address		
	sonal, social and emotional elopment, and physical		significant gaps in pupils' knowledge.		
	elopment, and physical elopment, if you think this		Curriculum planning will be informed by an assessment		
	Ild support your children		of pupils' starting points and by addressing the gaps in		
	owing time out due to		their knowledge and skills, in particular making		
,	onavirus (COVID-19). For		effective use of regular formative assessment. For		
	ils in Reception, teachers		pupils in EYFS, staff will assess and address gaps in		
	uld also assess and address		language, early reading and mathematics, particularly		
gaps	s in language, early reading		ensuring children's acquisition of phonic knowledge		
and	mathematics, particularly		and extending their vocabulary.		

ensuring children's acquisition of phonic knowledge and extending their vocabulary. For Reception, consider how all groups of children can be given equal opportunities for outdoor education. For pupils in Key Stages 1 and 2, you are expected to prioritise identifying gaps and re- establishing good progress in the essentials (phonics and reading, increasing vocabulary, writing and mathematics), identifying opportunities across the curriculum so they read widely, and developing their knowledge and vocabulary. You should ensure your curriculum offer remains broad, so that the majority of pupils are taught a full range of subjects over the year, including sciences, humanities, music and the arts, physical education and sport, religious education and, at Key Stage 2, languages. (Government Guidance)		For pupils in key stages 1 and 2, staff will prioritise identifying gaps and re-establish good progress in the essentials (phonics and reading, increasing vocabulary, writing and mathematics) and identify opportunities across the curriculum for pupils to read widely, and developing their knowledge and vocabulary. The curriculum should remain broad, so that the majority of pupils are taught a full range of subjects over the year, including sciences, time and place, the arts, physical and emotional health and religious education.		
Physical Activity in Schools Guidance can be found <u>here</u>	Pupils	 Sport and physical activity will be provided whilst following the systems of control. These include: sanitise hands before PE and sport washing hands after PE and sport cleaning of equipment after sport with appropriate cleaning materials before being put away. no sport will take place in the hall so timetabling of the outdoor space will be prioritised. 	Medium	RQ to liase with providers on the days they are in and give cleaning materials Anti-Bacterial Spray and Cloths provided for cleaning in between lessons

		 outdoor space to be fully utilised with children spread out as much as possible P.E providers will be teaching netball and hockey in the fourth term. A meeting has been held with Mitch Woodward and Jenny Martin who will be responsible for teaching P.E. The risk assessment and procedures were shared in this meeting and the company's specific risk assessments were collected. Providers will use their own equipment and be responsible for cleaning kit in between lessons. Activities will be skills based so that no physical contact will take place during these lessons and children will be socially distanced where possible. All children will come to school in their P.E kits to avoid congestion when changing and stay in their P.E. kit for the duration of the day. Gymnastics and Dance will continue to take place on the school field. The hall will not be used as an option should the weather not be suitable. If the hall is used, all equipment, including gym mats, will be wiped down between each use. 	Meeting held with Mitch Woodward and Jenny Martin who will be responsible for teaching P.E. Monitoring ongoing
Specific areas of the curriculum create additional risk You should continue teaching music, dance and drama as part of your school curriculum, especially as this builds pupils' confidence and supports their wellbeing. There may, however, be an additional risk of infection in environments where singing, chanting, playing wind or brass	Pupils & Staff	Consideration will be given to the organisation of music lessons. Pupils will not be permitted to share instruments and singing will be limited to the outside space in groups of no more than 15. P.E. lessons will be confined to one bubble participating at a time with: outdoor sports prioritised, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided. Maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene will be observed.	

instruments, dance or drama		This year's Relationships, Sex and Health Education will	
takes place.		focus teaching on the immediate needs of our pupils,	
Singing, wind and brass		such as health education, introducing a more	
instrument playing can be		comprehensive RSHE programme in September 2021.	
undertaken in line with this and			
other guidance, including		We will prioritise RSHE content based on the needs of	
guidance provided by the DCMS		our pupils, with particular attention to the importance	
for professionals and non-		of positive relationships, as well as mental and physical	
professionals, available at		health.	
working safely during			
coronavirus (COVID-19):			
performing arts. (Government			
Guidance)			
The gap between pupils grows	YP	Pupils are required to attend school in accordance with	There's separate guidance on
unnecessarily because of		government guidelines. This will be communicated to	recording attendance at <u>school</u>
unauthorised attendance		parents.	attendance guidance
School attendance will be		The additional catch-up funding school will receive, as	
mandatory for all pupils from 8		well as existing pastoral and support services,	
March. The usual rules on school		attendance staff and resources and schools' pupil	
attendance apply, including:		premium funding will be used to put measures in place	
 parents' duty to secure their 		for those families who will need additional support to	
child's regular attendance at		secure pupils' regular attendance and close any gaps	
school (where the child is a		which may have grown/developed during lockdown.	
registered pupil at school and			
they are of compulsory school			
age) • the ability to issue			
sanctions, including fixed penalty			
notices in line with local			
authorities' codes of conduct			
(Government Guidance)			
Pupils who are shielding or self-		Where a pupil is unable to attend school because they	
isolating fall behind their peers		are complying with clinical and/or public health advice,	
		they will immediately be offered access to remote	
We know from growing evidence		education using Google Classroom which is already	
that many children identified at		well established (and going to be used as a homework	
the start of the pandemic as		tool). Engagement with this activity will be monitored.	
clinically extremely vulnerable			

(CEV) are not at increased risk of serious outcomes from coronavirus (COVID-19) and children are gradually being removed from the shielding patient list (SPL) as appropriate, following review with a clinician. The advice for pupils who have been confirmed as clinically extremely vulnerable is to shield and stay at home as much as possible until further notice. They are advised not to attend school while shielding advice applies nationally You will be able to request from parents a copy of the shielding letter sent to CEV children, to confirm that they are advised not to attend school or other educational settings whilst shielding guidance is in place. (Government Guidance)				
Adequate provision is not in place to support SEND pupils	Pupils	All SEND children will be effectively catered for in September through reasonable adjustment and where necessary Covid 19 modifications written into their pupil passport. The school will work with SEND department and families to identify what provision can be reasonably provided for, in line with education, health and care (EHC) plans. The review of Pupil passports/annual reviews etc will be considered.	Low	

displa	ls feel anxious, stressed or lay signs of low mood when rning to school	Pupils	Discussions with staff on how behaviours may be an indication of a pupil's anxiety will be shared.	Low	
	ning to school		The Department for Education, Public Health England and NHS England hosted a free webinar for school and college staff on 9 July 2020 to set out how to support returning pupils and students. A recording of this is available <u>here</u> .		
			This includes experts discussing the impacts of the pandemic on pupils' mental wellbeing and recovery techniques, and education leaders discussing the actions they have been taking.		
			Teachers can access the free <u>MindEd</u> learning platform for professionals, which contains materials on peer support, stress, fear and trauma, and bereavement. MindEd have also developed <u>a coronavirus (COVID-19)</u> <u>staff resilience hub</u> with advice and tips for frontline staff.		
			The training module on <u>teaching about mental</u> <u>wellbeing</u> will help improve teacher confidence in talking and teaching about mental health and wellbeing in the classroom.		
			You may also need to provide more focused pastoral support for pupils' individual issues, drawing on external support where necessary and possible. Our <u>'Every interaction matters'</u> webinar can help with offering pastoral support for wellbeing.		
			Where there is a concern a pupil is in need or suffering or likely to suffer harm, follow your child protection policy and part 1 of <u>keeping children safe in education</u> . Consider any referral to statutory services (and the police) as appropriate.		

Pupils unclear of new rules and proceduresYour policies should set clear, reasonable and proportionate expectations of pupil behaviour. Further information on behaviour and discipline in schools is available. Set out clearly the consequences for poor behaviour and deliberately breaking the rules. You should also set out how you will enforce those rules including	Pupils	The Wellbeing for Education Return programme, provides training and resources to help school staff respond to the wellbeing and mental health needs of pupils. The training provides practical examples to support staff and pupils within a school. Laura Denham and Nicola Ivey both attended the training.Review Behaviour policy, making amendments to reflect the changes in working.Refer to Annex A Behaviour PrinciplesParents will be sent a document outlining the procedures that children need to follow prior to them returning to school. Parents will need to brief children on the rules so that they know expectations before they return.Staff will brief the children on procedures at the start of each day and remind them of expectations at regular intervals or when needed	Medium	Reviewed Behaviour Policy and explanation of key points and New guidance. Pg.17 Completed – 07/09/2020 'Areas schools may wish to add to their behaviour policy are: ✓ following any altered routines for arrival or departure ✓ following school instructions on hygiene, such as handwashing and sanitising
will enforce those rules including any sanctions, especially for any restrictions on movement within school and new hygiene rules. Lack of routine, and classroom discipline may contribute to disengagement for some pupils returning to school. This could result in an increase in poor behaviour. Consider what sanctions or consequences are appropriate for poor behaviour and whether additional support should be put in place for these pupils including those who: • may struggle to reengage in school • are at risk of being absent or persistently disruptive		regular intervals or when needed. Children-friendly signs will be put up around the school as reminders of procedures the pupils need to follow. Pupils and parents will be made aware of changes to the school day/timetables. Pupils will be made aware of changes to emergency procedures. All students will be instructed to bring a water bottle each day and informed of the fact that water fountains are not in use. Pupils will be informed of strict social distancing and cleaning arrangements.		 ✓ following instructions on who pupils can socialise with at school ✓ moving around the school as per specific instructions (for example, one-way systems, out of bounds areas, queuing) ✓ expectations about sneezing, coughing, tissues and disposal ('catch it, bin it, kill it') and avoiding touching your mouth, nose and eyes with hands ✓ tell an adult if you are experiencing symptoms of coronavirus

Some pupils may return to	Pupils will be taught about safe and sensible ways of	✓ rules about sharing any
school having suffered from:	moving around the site, inside and out.	equipment or other items
bereavement		including drinking bottles
• anxiety	The class code of conduct will be reviewed and	✓ amended expectations
 in some cases, increased 	displayed in rooms.	about breaks or play times,
welfare and safeguarding harms		including where children
This may lead to an increase in	The usual annual health and safety walkabout will be	may or may not play
social, emotional and mental	carried out individually by classes and overseen by the	✓ use of toilets
health concerns, particularly for	Head Teacher during the first two weeks of school.	✓ clear rules about coughing
vulnerable groups such as:	School boundaries will be established,	or spitting at or towards any
 pupils with a social worker 	new/appropriate rules discussed and shared plus time	other person
 previously looked-after 	will be made for conversations regarding who pupils	 ✓ clear rules for pupils at
children who left care through	feel they might be able to talk to in times of crisis.	home about conduct in
adoption or special guardianship	Ideas from all classes will be gathered together and	relation to remote
 young carers 	formed into the new school charter for the academic	education
These pupils may need	year.	✓ rewards and sanction
additional support and access to		system where appropriate
services such as educational		(Government Guidance)
psychologists, social workers and		
counsellors.		
Additionally, provision for pupils		
who have SEND may have been		
disrupted during the period of		
restrictions on attendance and		
there may be an impact on their		
behaviour. Work with local		
services (such as health and the		
local authority) to ensure the		
services and support are in place		
for a smooth return to schools		
for pupils. (Government		
Guidance)		

Wrap around care arrangements- The above Control measure will be followed with the additional procedures.

Risk	Procedures and actions	Monitoring
Entry:	Staff members posted on the pedestrian gate (By the drop off) one by	Kay Redjeb
	the wash station and one in the hall. Children will be signed in at the	
Lack of supervision	Kiss and drop (Pedestrian gate) and asked to socially distance at the	
	wash basins and entry.	
Bubbles Cross Contaminating		
	The children will only cross using the zebra crossing under supervision.	
Road incidents	The second second second second second second second from the second second from the second	
	The general one-way system will not be in use for breakfast club	
Current contractions in the basel fact ship	children.	Kau Dadiah
Cross contamination in the breakfast club	All children will wash hand on entry and before school starts.	Kay Redjeb
	The club is run in the ball where bubbles are socially distanced from	
	The club is run in the hall where bubbles are socially distanced from each other- there are will be clearly marked by the labelling and mats on	
	the floor.	
	Children's bubbles will be supervised throughout including lining up at	
	the start of the school day.	
Cross contamination at after school club	All children will wash hands with their class before being delivered by a	ASC Manager
	TA to the playground where the after school club staff will collect them	
	and take them into the hall via the reception entrance for after school	
	club.	
	The hall will be set up identically to breakfast club in socially distanced	
	bubbles. Where possible the outside areas will be used during the club.	
	4L toilets will be cleaned as soon as the cleaners arrive in school and	
	those will be the only toilets used by pupils attending the ASC. They will	
	be cleaned again at the end of ASC ready for the following day.	
	be cleaned again at the end of ASC ready for the following day.	
	Hands will be washed before the club ends.	
Cross contamination during avit	Depends will call from the nodectrice gate. A staff member will take them	ASC Managor
Cross contamination during exit	Parents will call from the pedestrian gate. A staff member will take them to wash their hands and then deliver them safely to their parents. The	ASC Manager
	staff member will sign them out. (Not the parents)	
	stan member will sign them out. (Not the parents)	<u> </u>

Year 6 Booster and 1 to 1 Session arrangements- The above Control measure will be followed with the additional procedures.

Risk	Procedures and actions	Monitoring
Cross contamination during entry	Staff member posted on the playground gate to sign pre-registered	Kay Redjeb
	children in.	
Lack of supervision		
	Children will line up on the playground under supervision until all	
Road incidents	children have arrived.	
	The general one-way system will not be in use for booster or 1 to 1	
	sessions.	
Cross contamination during the Booster and 1 to 1	All children will wash hands in the pavilion classroom before sessions	Kay Redjeb/1 to 1 session leader
sessions	start.	
	The sessions are run in the Year 6 classrooms with only one year group	
	bubble attending.	
	Children will be seated at desks in a socially distanced manner.	
Cross contamination during exit	Booster session – children will wash their hands in the pavilion	Kay Redjeb
	classroom wash basin and be taken to the playground where they will	
	line up in their class lines ready for the school day.	
	1 to 1 session - Parents will collect from the pedestrian gate at 4.00pm	1 to 1 session leader
	or will have given permission for their child to walk home. All children	
	will wash their hands before leaving school and will be signed out by a	
	staff member. (Not the parents)	

Policies to refer to:

- Behaviour Policy
- Exclusion Policy
- Health & Safety Policy
- Confidentiality Policy
- Data Protection Policy
- Child Protection & Safeguarding Policy & Procedures
- Home School Agreement
- Email, Internet & E-Safety Policy in conjunction with VL Protocol

REVIEWS AND REVISIONS				
Review date	Name of Assessor	Is assessment still valid?	If not, list adjustments with details of who will action and by when	Notes
03.09.2020	Dave Rooney	Yes		Amendments made to drop off and pick up arrangements
11.09.2020	Dave Rooney	Yes		 Amendments made following update to guidance 28.8.20 Action List published by DfE included Amendments to risk assessment following publication of PHE South East Educational Settings Working Group COVID-19 Resource Pack for Educational Settings received 8.9.20 Inclusion of Annex F: flowchart
18.09.2020	Dave Rooney	Yes		 Addition of reporting hotline telephone number Addition of Wrap Around Care Procedures
30.09.2020	Dave Rooney	Yes		1. Updated TV Education Settings Flowchart Added V4.1
05.10.2020	Dave Rooney	Yes		 Updated handwashing hygiene routines Updated cross contamination of bubbles during the distribution of lunch
06.10.2020	Dave Rooney	Yes		1. Monitoring update
08.10.2020	Dave Rooney	Yes		1. Addition of arrangements for booster and 1 to 1 sessions.
15.10.2020	Dave Rooney	Yes		1. Addition of new ventilation guidance on the use of CO; monitors in classrooms
04.01.2021	Dave Rooney	Yes		 Amendments to face covering expectations of staff Amendments made to congregations of staff and adequate spacing in corridors Updated information on clinically extremely vulnerable staff and pregnant women Amendments to marking expectations Updated information on physical activity in school when in tier 4 Updated information for children who are clinically automatically
24.02.2021	Dave Rooney	Yes		extremely vulnerable1.Amendments made following publication of new guidance prior to schools returning on 8th March 2021.

Annex A: Behaviour principles

In light of the need for children to behave differently when they return to school, and any new systems you have put in place to support that, you'll need to make changes to your behaviour policy. Behaviour policy changes will also need to be communicated to pupils, parents and staff.

Areas schools may wish to add to their behaviour policy are:

- following any altered routines for arrival or departure
- following school instructions on hygiene, such as handwashing and sanitising
- following instructions on who pupils can socialise with at school
- moving around the school as per specific instructions (for example, one-way systems, out of bounds areas, queuing)
- expectations about sneezing, coughing, tissues and disposal ('catch it, bin it, kill it') and avoiding touching your mouth, nose and eyes with hands
- tell an adult if you are experiencing symptoms of coronavirus
- rules about sharing any equipment or other items including drinking bottles
- amended expectations about breaks or play times, including where children may or may not play
- use of toilets
- clear rules about coughing or spitting at or towards any other person
- clear rules for pupils at home about conduct in relation to remote education
- rewards and sanction system where appropriate

Identify any reasonable adjustments that need to be made for students with more challenging behaviour.

Annex B: Principles for staff

- 1. Do not come to work if you have coronavirus symptoms, or go home as soon as these develop (informing your manager), and access a test as soon asap.
- 2. Clean your hands more often than usual with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered.
- 3. Use the 'catch it, bin it, kill it' approach.
- 4. Avoid touching your mouth, nose and eyes.
- 5. Clean frequently touched surfaces often using standard products, such as detergents and bleach.
- 6. Think about ways to modify your teaching approach to keep a distance from children in your class as much as possible, particularly close face to face support (noting that it's understood that this is not possible at all times, which is why hygiene and hand cleaning is so important).
- 7. Consider avoiding calling pupils to the front of the class or going to their desk to check on their work if not necessary.
- 8. Help your class to follow the rules on hand cleaning, not touching their faces, 'catch it, bin it, kill it' etc. including by updating your classrooms displays with posters.
- 9. Prevent your class from sharing equipment and resources (like stationery).
- 10. Keep your classroom door and windows open if possible for air flow.
- 11. Limit the number of children from your class using the toilet at any one time.
- 12. Limit your contact with other staff members, and don't congregate in shared spaces, especially if they are small rooms.
- 13. Make sure you've read the school's updated behaviour policy and know what role in it you're being asked to take.

Annex C: Posters

Horrid Hands Rendem upward smith through couple and average. Tool and water, and and and the for through we shard had we randow these services are stored for private of any harman along are not along private private. Analog was had in the for the store of the private of any harman along are not along private private. Analog was had in the store of the store of the store with the store of the store of the store of the store with the store of the store of the store of the store with the store of the store of the store of the store with the store of the store of the store of the store with the store of the store o Not microbe an air kind an kamles ar enn pool or din. Seminer hwere, wi tar pick up parsent microbel ben the flenge wi tarbet recy de ca mer ray houd electrick an **ether peoples flenge** talan den! Look at de fingeprist merges follow and the marche on the for proving tand here post. T 1833 When should you wash your hands? - Below during and after preparing find especially raw mean How should you wash your hands? - After using the toilet. + May reposare to animals or animal waste. - Mar coupling, categoing or blowing your note. How we wash not hards is just at important as when one wash then, especially when it comes to elementing handwill microbes. We don't werd any special dearest or thankey equipment — just scop and water. . If you're ill ar have been around if people. Why wash your hands? and a Er. · Is sensive genus from your banch and • In reduce the occurrence of infections for yourself and others. A . Is help prevent the spread of infection · Facts on hand hygiene to: 1817, Dr Igen: Sementesis demonstrated that that hard starting model proved within .
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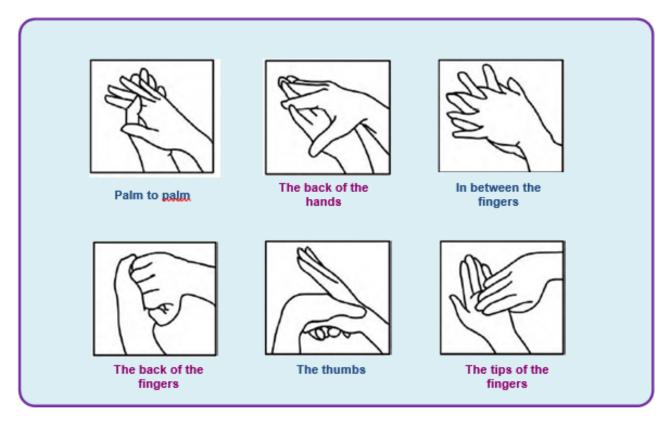
Horrid Hands - https://e-bug.eu/junior_pack_ks1.aspx?cc=eng&ss=2&t=Horrid%20Hands

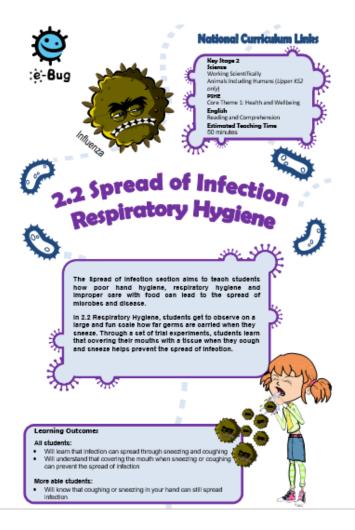
Super Sneezes - https://e-bug.eu/junior pack ks1.aspx?cc=eng&ss=2&t=Super%20Sneezes



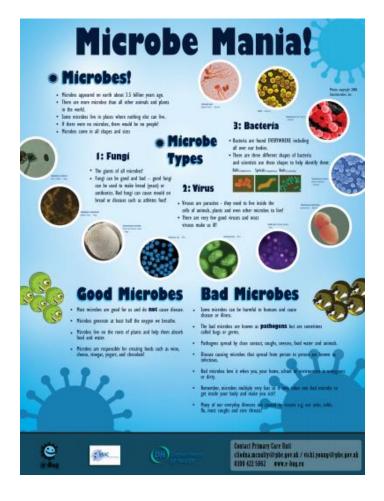


The 6 Steps of Hand Washing





Microbe mania - https://e-bug.eu/lang_eng/UK%20KS1%20Pack/Microbe%20Mania/Microbe-Mania-Poster.pdf



Annex D: List of things to consider acquiring

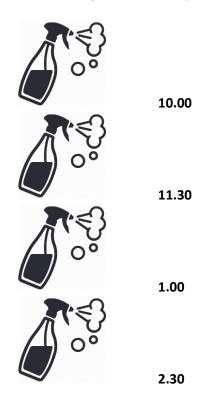
This might include:

- posters (for example, to encourage consistency on hygiene and keeping to own group)
- soap for sinks, and where there is no sink nearby, hand sanitiser in rooms/learning environments
- disposable paper towels
- cleaning products (fairy liquid)
- lidded bins
- tape for cordoning off areas and marking floors
- PPE equipment (visors, masks, gloves (for delivering first aid)
- buckets to be able to wash resources used by the younger children
- outdoor sink units
- appropriate signage

Annex E: Cleaning Rota

Classroom Sanitising Rota

Please sanitise: Door handles, light switches, taps, desks, keyboards, iPads



Annex F: Managing Suspected and Confirmed COVID-19 cases in Childcare and Educational Settings Flowchart

