Covid 19 Risk Assessment September 1st 2020

Organisation: Lowbrook Academy

Activity: Risk Assessment for the Full Opening: Schools during COVID-19 Pandemic September 2020.

Planned date for the activity: Monday 1st June 2020 Revised for September 1st opening

Plan compiled based on Government Guidelines, RBWM Template Risk Assessment and Scientific Evidence provided by Consultant Physician and Geriatrician Matthew Butler at Addenbrooke Hospital, Cambridge, Department for Education, Public Health England and the Health and Safety Executive

Who is at Risk?	Pupils, Staff and Pupils' families
How can the hazards cause harm?	Illness, death, COVID 19 outbreak

We recommend all stakeholders read the below documentation prior to the school re-opening,

The DfE latest documents and guidance webpage is updated regularly:

- https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools
- https://www.gov.uk/government/latest?departments%5B%5D=department-for-education

Additionally, leaders may find the following guidance particularly useful:

- Preparing for the wider opening of schools from 1 June: A planning guide for primary school leaders to help them open their schools to more pupils https://www.gov.uk/government/publications/preparing-for-the-wider-opening-of-schools-from-1-june
- DfE guidance for schools and education settings https://www.gov.uk/government/collections/coronavirus-covid-19-guidance-for-schools-and-other-educational-settings
- Coronavirus (COVID-19): guidance for schools and other educational settings https://www.gov.uk/government/collections/coronavirus-covid-19-guidance-for-schools-and-other-educational-settings
- What parents and carers need to know about schools, colleges and other education settings during the coronavirus outbreak https://www.gov.uk/government/publications/closure-of-educational-settings-information-for-parents-and-carers/closure-of-educational-settings-information-for-parents-and-carers
- PHE South East Educational Settings Working Group COVID-19 Resource Pack for Educational Settings

Section 1: Public health advice to minimise coronavirus (COVID-19) risks

The overriding principles of this risk assessment are based on the Department of Education's guidance for full opening of schools and Public Health advice on control measures in minimising the Covid 19 risk. The System of Controls outlined by PHE are:

Prevention:

- 1) minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school
- 2) clean hands thoroughly more often than usual
- 3) ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach
- 4) introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents and bleach
- 5) minimise contact between individuals and maintain social distancing wherever possible
- 6) where necessary, wear appropriate personal protective equipment (PPE)

Numbers 1 to 4 must be in place in all schools, all the time.

Number 5 must be properly considered and schools must put in place measures that suit their particular circumstances.

Number 6 applies in specific circumstances.

Response to any infection:

- 7) engage with the NHS Test and Trace process
- 8) manage confirmed cases of coronavirus (COVID-19) amongst the school community
- 9) contain any outbreak by following local health protection team advice

Numbers 7 to 9 must be followed in every case where they are relevant.

This risk assessment outlines how this school will implement this system of controls.

Category	Hazards	Persons	Risk control measures	Risk	Comments - Actions
		at risk	(Quotes taken directly from		
			www.gov.uk/government/publications/preparing-		
			for-the-wider-opening-of-schools-from-1-		
			june/planning-guide-for-primary-		
			schools?fbclid=IwAR1Z4TxIrR6teq4dqTu9QA0B5oC		
			evz14ombq2DNTEb9J5O9O_pVgmoqLQSI)		
Prevention					
1. Minimise cor	tact with individuals who are unwell	by ensuring	that those who have coronavirus (COVID-19) sympto	ms, or wh	o have someone in their household who
does, do not at	tend school				
Stay at home	Ensure that pupils, staff and other	Pupils,	(https://www.gov.uk/guidance/nhs-test-and-trace-	High	Ensure all children and staff know the
	adults do not come in to school if	staff and	how-it-works#people-who-develop-symptoms-of-		signs of Coronavirus. (add in to
	they have Coronavirus symptoms	other	coronavirus)		Citizenship and Ethics curriculum for
	(https://www.gov.uk/guidance/nh	adults			term 1)
	s-test-and-trace-how-it-	entering	In summary, this includes anyone who is unwell		Completed – 16/09/2020
	works#people-who-develop-	the	with a persistent cough or high temperature or has		Staff training and curriculum content
	symptoms-of-coronavirus)	school	a loss of or change in their normal sense of taste or		for pupils.
			smell (anosmia).		
	Or, have tested positive in the last				Add posters from DfE support pack
	10 days. Anyone who develops		(https://www.gov.uk/government/publications/co		around school.
	symptoms during the day is sent		vid-19-stay-at-home-guidance)		Added - 3/9/2020
	home.				
Signs of Illness	Anyone displaying signs of illness,	All	If anyone (child or adult) has a new cough or	High	Inform parents of this and display this
	may pass the disease on		develops a temperature and starts to feels unwell		Risk Assessment on the school website.
			at school, they must be sent home straight away. A		Ongoing with updates
	Ensuring that pupils, staff and		sibling of that child should also be sent home at		Engage with the NHS Test and Trace
	other adults do not come into the		the same time.		process
	school if they have <u>coronavirus</u>				Schools must ensure they understand
	(COVID-19) symptoms, or have		Similarly, any loss of taste (Anosmia) or smell could		the NHS Test and Trace process and
	tested positive in at least the last		be a sign of Covid 19 and must be treated as such.		how to contact their local Public Health
	10 days, and ensuring anyone				England health protection team.
	developing those symptoms during		Parents will be requested to take their child's		Schools must ensure that staff
	the school day is sent home, are		temperature each morning before bringing them		members and parents/carers
	essential actions to reduce the risk		to school. If a child displays an abnormal		understand that they will need to be
	in schools and further drive down		temperature they, on no account, should be		ready and willing to:

transmission of coronavirus (COVID-19).

All schools must follow this process and ensure all staff are aware of it.

If anyone in the school becomes unwell with a new and persistent cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow 'stay at home: quidance for households with possible or confirmed coronavirus (COVID-19) infection', which sets out that they should self-isolate for at least 10 days and should arrange to have a test to see if they have coronavirus (COVID-19).

If they have tested positive whilst not experiencing symptoms but develop symptoms during the isolation period, they should restart the 10 day isolation period from the day they develop symptoms.

This only applies to those who begin their isolation on or after 30 July.

Other members of their household (including any siblings) should selfisolate for 14 days from when the symptomatic person first had brought to school, as recommended by Consultant Physician Matthew Butler.

The person displaying symptoms must get a Covid 19 test as soon as possible. If the test result is positive, they must inform the school immediately and need to self-isolate for at least 10 days from the onset of their symptoms. Their household should self-isolate for at least 14 days from when the symptomatic person first developed symptoms, following stay at home guidance. If the test is negative, the child or staff member may return to school when the symptoms have gone. In the majority of cases, schools and parents will be in agreement that a child with symptoms should not attend school, given the potential risk to others. In the event that a parent or quardian insists on a child attending school, schools can take the decision to refuse the child if in their reasonable judgement it is necessary to protect their pupils and staff from possible infection with coronavirus (COVID-19). Any such decision would need to be carefully considered in light of all the circumstances and the current public health advice. (Government Guidance)

In such circumstances, households are advised to follow the <u>COVID-19</u>: <u>guidance for households with possible coronavirus infection guidance</u>

Any child showing signs of illness must be taken by a staff member wearing PPE to the pick-up point (outdoor amphitheatre by the pick-up point) where they will be collected by their parent/carer. Whilst a child is waiting to be collected, they should be taken to, and remain, at the pick-up point where they can be supervised at a distance.

- book a test if they are
 displaying
 symptoms. Staff and pupils must not
 come into the school if they have
 symptoms, and must be
 sent home to self-isolate if they
 develop them in school. All children can
 be tested, including children under 5,
 but children aged 11 and under will
 need to be helped by their
 parents/carers if using a home testing
 kit
 - provide details of anyone they have

been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test and Trace

self-isolate if they have been in close

contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for coronavirus (COVID-19) (Government Guidance)

At the time of writing, the school's Coronavirus test kits have not been delivered.

Delivered w/c 31/08/2020

Key local contacts

Thames Valley Health Protection Team During working hours (9am-5pm Monday to Friday): 03442253861 Out of hours advice: 0844 967 0083

Email: TVPHE@phe.gov.uk

symptoms. (Government
Guidance)

The staff member must adorn gloves, face mask and visor and must endeavour to socially distance at least 2 metres from the child. If the child requires toileting, they will use the disabled toilet adjacent to the office. This area will be thoroughly cleaned by staff wearing PPE using school bleach cleaning products.

Similarly, any area the child has been in during their time in school will be sanitised immediately as above.

The remainder of the bubble (adults and children) remain at school unless a positive result is confirmed. At this point the local health protection team will be contacted for advice of possible partial or full temporary closure. This is possible if there are 2 or more cases.

The school will issue Covid 19 test kits to any child who is unable to access a test. Guidance regarding this is still pending.

In the event of a local outbreak, the school will be guided by the advice of the HPT health protection team or local authority over whether or not a temporary close to help control transmission is required. In such instances, school will return to the remote learning programme previously put in place using Google Classroom.

It is possible during an outbreak that a mobile 'Track and Trace' team will be directed to the site.

The following guidance from the DfE will be adhered to:

What to do if a pupil is displaying symptoms of coronavirus (COVID-19)

DfE Coronavirus Helpline
Contact the DfE Coronavirus Helpline if
you have a general query about
coronavirus (COVID-19) relating to
schools and other educational
establishments, and children's social
care.

Email:

dfe.coronavirushelpline@education.go v.uk

Telephone: 0800 046 8687

Helpline opening hours: Monday to

Friday from 8am to 6pm

If anyone in your school becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home and be advised to follow the guidance for households with possible or confirmed coronavirus (COVID-19) infection. This sets out that they must:

- self-isolate for at least 10 days
- arrange to have a test to see if they have coronavirus (COVID-19)

Action list

- 1. In an emergency, call 999 if they are seriously ill or injured or their life is at risk. Do not visit the GP, pharmacy, urgent care centre or a hospital except in an emergency.
- 2. Call parents/legal guardian to collect pupil and take them home. Advise them that all household members will need to isolate and refer them to the guidance for households with possible or confirmed coronavirus (COVID-19) infection.
- 3. While the pupil is awaiting collection, move them to the designated pick up point by Kiss and Drop.
- 4. Staff caring for a pupil while they are awaiting collection should maintain 2 metre distancing. If not possible, for example with a young child, they should wear suitable PPE:

Situation	PPE
2m distance cannot be maintained	A face mask should be worn
Contact is necessary	Gloves, an apron and a face mask should be worn
Risk of fluids entering the eye (e.g. from coughing, spitting or vomiting)	Eye protection should also be worn

5. If the pupil needs to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible. The bathroom should be cleaned and disinfected using standard cleaning products before being used by anyone else.

6. From 26 August, all schools and FE providers will receive an initial supply of 10 home test kits. Home test kits should only be offered to individuals in the exceptional circumstance that you believe an individual may have barriers to accessing testing elsewhere. 7. Staff/other pupils who have had contact with the symptomatic pupil must wash their hands thoroughly for 20 seconds. 8. When parents/legal guardian pick up the pupil, advise them to get the pupil tested and notify you of the results. 9. Once the pupil has left the premises, thoroughly disinfect/clean all surfaces and contact points they came into contact with (including the bathroom if used). What to do if a pupil tests positive for coronavirus (COVID-19) 1. Notify your local health protection team (HPT) immediately when you are informed of a possible or confirmed case by NHS Test & Trace, staff or a parent or carer of a pupil within the last 14 days. Find contact details for your local health protection team. 2. If you do not know the result of a test or if there is any indication of an increase in sickness absence contact your local HPT for advice. 3. The HPT will work with you to carry out a rapid risk assessment and identify appropriate next steps. 4. With HPT advice, identify close contacts of the symptomatic individual. Contact tracers will inform contacts that they need to self-isolate for 14 days in line with guidance for households with possible or confirmed coronavirus (COVID-19) infection.

- 5. For pupils who are isolating, ensure access to remote provision so that they can continue to learn remotely.
- 6. A template letter will be provided to schools, on the advice of the health protection team, to send to parents and staff if needed.
- 7. Schools must not share the names of people with coronavirus (COVID-19) unless essential to protect others.

If a positive result, the school will contact Health Protection Team (HPT). The new dedicated advice service for nurseries, schools and colleges was launched 17/09/20. The service is for those needing support on the action they should take when they have been informed of a confirmed case of coronavirus (COVID-19) in their setting (i.e. a pupil or staff member testing positive). This new service has been introduced by Public Health England (PHE) and is delivered by the NHS Business Services Authority, working to agreed PHE and DfE guidance. It can be reached by calling the DfE's existing coronavirus helpline number on 0800 **046 8687**, and selecting option 1. This option will take you through to the dedicated team of advisors who will inform you what action is needed based on the latest public health advice. They will work through a risk assessment with you to identify close contacts. Advisors will be responsible for referring more complex cases, as necessary, following a triaging of your circumstances during the call.

This new advice service has been introduced following a significant increase in calls to PHE's Health Protection Teams since the start of the new school term. The new service, working together with Health Protection Teams, aims to ensure calls are handled promptly.

			The school will issue advice from HPT on steps to be taken.		
2. Clean hands	thoroughly more often than usual	•		1	
2. Clean hands to Hand Washing Hygiene Routines	Spread of infection through poor personal hygiene Coronavirus (COVID-19) is an easy virus to kill when it is on skin. This can be done with soap and running water or hand sanitiser. Schools must ensure that pupils clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating. Regular and thorough hand cleaning is going to be needed for the foreseeable future. Points to consider and implement: • whether the school has enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly • supervision of hand sanitiser use given risks around ingestion. Small children and pupils with complex needs should continue to be helped to clean their hands properly. Skin friendly skin cleaning wipes can be used as an alternative	Pupils, staff and other adults entering the school	Children and staff must adhere to the handwashing routine posted in learning spaces to ensure the washing of hands and wrists is frequent, regular and thorough. 20 seconds using NHS technique. Hands must be washed before a child arrives in school, as soon as they arrive (at outdoor handwashing basins), at intervals during the day (according to the timetable) and just before going home. Before entering classrooms at the start of the day and after break-times and lunchtimes, children must wash their hands using the handwashing basins (including outdoor stations). If the weather is wet when children arrive at school they may sanitise their hands at the hand sanitising stations rather than washing them at the hand washing stations. When in class, pupils should use the toilets they have been assigned and/or sinks in classrooms. If visiting the toilets, they should go one at a time to avoid congestion. Hand sanitiser should be placed in learning spaces but not used to replace hand washing if possible. Children will use hand sanitiser immediately after they 'Catch it, Bin it, Kill it'.	High	Inform parents of the need for their child to wash their hands before arriving in the morning. Completed 28/08/2020 Ensure plentiful supply of soap in toilets and classrooms plus water and disposable paper towels. Morning and lunch checks. Ongoing – daily check Ensure each classroom has a sanitiser unit for use after "Catch it bin it kill" it has occurred. Ongoing – daily check Classrooms sharing hand washing facilities must coordinate hand washing times to avoid congestion – timetables to be agreed with SLT. Ensure posters are very visible and posted in key areas. Ensure wording is child friendly. Completed 01/09/2020 Continually revisit rules with pupils for proper washing of hands and wrists. Ongoing Inform parents of the need for their child to wear comfortable and clean
	 building these routines into school culture, supported by behaviour expectations and helping ensure 		school with their own hand sanitiser and wipes to be used throughout the day.		clothes each day to avoid barriers to personal hygiene. Completed 28/08/2020

younger children and those with	Posters on hand washing etc. will be displayed in	
complex needs understand	classroom, at the main entrance, places visible to	
(Government Guidance)	those at the school gate, in the staffroom and in all	
	toilets.	
	In term 1, effective hand washing using NHS	
	techniques has been incorporated in to the	
	Lowbrook curriculum. It will be regularly retaught	
	and assessed and children will be scrutinised and	
	assisted where appropriate when washing hands.	
	Refer to:	
	Consider NHS guidance on hand cleaning -	
	https://www.youtube.com/watch?v=bQCP7waTR	
	WU&feature=youtu.be	
	'Staff will need to explicitly teach and supervise	
	health and hygiene arrangements such as	
	handwashing, tissue disposal and toilet flushing.'	
	(Government Guidance)	
	Refer to Annex C – Posters for Coronavirus lessons	
	& child friendly posters on:	
	Horrid hands	
	Super sneezes	
	Hand hygiene	
	Respiratory hygiene	
	Microbe mania	

	Handi	washing Timetable		
Timing	Class Base	W1(entrance)	W2 (foundation)	W3 (year 6)
08:45 KS1 arrival	EY1W	Y2	EY1Q	Y1
09:00 KS2 arrival	6G, 5BH, 6D (EY)	5D	3G	4L & 4E
10:00 start of break	EY1W			Y1
10:20 end of break	EY1W			Y1
10:20 start of break		Y2 & Y3 (when clear	EY1Q	
10:40 end of break		Y2&Y3 (when clear	EY1Q	
10:40 start of break				4E & 4L
11:00 end of break			4E	4L
11:00 start of break	5BH	5D		
11:20 end of break	5BH	5D		
11:20 start of break	6G			6D
11:30 start of KS1 lunch				Y1
11:40 end of break	6G			6D
11:45 start of KS1 lunch	EY1W	Y2	EY1Q	
12:10 start of Y3 & Y4 lunch			3G	4L & 4E
12:45 end of KS1 lunch	EY1W	Y2	EY1Q	Y1
12:30 start of Y5 & Y6 lunch	6G, 5BH	5D (completed by 12:30)		6D (completed b 12:30)
12:35 End of KS1 lunch	EY1W	Y2	EY1Q	Y1
12:55 end of Y3 & Y4 lunch			3G	4L & 4E
13:15 end of Y5 & Y6 lunch	6G, 5BH	5D		6D
14:00 afternoon snack	EY1W	Y2	EY1Q	Y1
14:45 end of day handwashing	6G, 5BH, 6D (EY)	5D	3G	4L & 4E
	15 end of school KS1 00 end of school KS2			

Staff will ensure that they adhere to the handwashing rota so that there is no crossing of bubbles at the hand washing stations.

Pupils will not be required to wear school uniform but it will be encouraged from the end of September and the expectation of the need to wear clean clothes every day will be communicated to parents.

At all times, the school will adhere to the DFE Guidance on the Hierarchy (System) of Controls. https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Hygiene	Inability to contain infection from	Pupils,	The children will be taught how to Catch it, Bin it,	Low	Place tissue boxes in classrooms and
Routines	waste tissues	staff and	Kill it		ensure there is a plentiful supply
Cleaning		other			Ongoing daily
Routines	The 'catch it, bin it, kill it' approach	adults	Bins with lids for the disposal of tissues only, to be		8
	continues to be very important, so	entering	positioned in learning spaces and emptied		Bins to be emptied at lunchtime and a
	schools must ensure that they have	the	regularly. These bins will be placed at the front of		end of the day.
	enough tissues and bins available	school	the classroom or in a well ventilated area.		Ongoing daily
	in the school to support pupils and		Children iller iller hands at a standard and the		CENICA LA CITA DA LA CARACTERIA DE LA CA
	staff to follow this routine. As with		Children will sanitise hands using stations that are		SENCo to write care plans for
	hand cleaning, schools must		located beside the bins and/or wash hands after		appropriate children and to
	ensure younger children and those		sneezing or coughing. If children are caught short		disseminate amongst all staff.
	with complex needs are helped to		and do not have a tissue at hand they will be		Completed – 02/09/2020 (FG)
	get this right, and all pupils		taught to sneeze into their elbow and then sanitise		
	understand that this is now part of		and/or wash their hands.		
	how school operates. Some pupils		If shildness don't setab it and an acceptance surfaces		
	with complex needs will struggle to		If children don't catch it and sneeze over surfaces,		
	maintain as good respiratory		these are to be sanitised immediately.		
	hygiene as their peers, for example		Hand conition should be placed in learning spaces		
	those who spit uncontrollably or		Hand sanitiser should be placed in learning spaces		
	use saliva as a sensory stimulant. This should be considered in risk		but not used to replace hand washing if possible.		
			Parents are encouraged to conditheir children to		
	assessments in order to support these pupils and the staff working		Parents are encouraged to send their children to school with their own hand sanitiser and wipes to		
	with them, and is not a reason to		be used throughout the day.		
	deny these pupils face to face		be used throughout the day.		
	education.		Posters on hand washing, disposal of tissues etc.		
	Public Health England does not		will be displayed in classroom, at the main		
	(based on current evidence)		entrance, places visible to those at the school gate,		
	recommend the use of face		in the staffroom, at outdoor hand washing stations		
	coverings in schools. This evidence		and in all toilets.		
	will be kept under review. They are		and in an conecs.		
	not required in schools as pupils		Several children spit uncontrollably and or use		
	and staff are mixing in consistent		saliva as a sensory stimulant. This is not a reason to		
	groups, and because misuse may		deny pupils face to face education and therefore		
	inadvertently increase the risk of		individual care plans for these children will be		
	transmission. There may also be		devised by the school SENCo to manage the risk.		

	negative effects on communication				
	and thus education.				
	Based on current evidence and the measures that schools are already putting in place, such as the system of controls and consistent bubbles, face coverings will not be necessary in the classroom even where social distancing is not possible. Face coverings would have a negative impact on teaching and their use in the classroom should be avoided. (Government Guidance)				
4 Introduce on	hancod cloaning including cloaning for	roquently to	 uched surfaces often using standard products, such a	dotorgont	s and bloach
Cleaning prior	The site does not reach the	All	It will be ensured that the school is clean and that	Medium	PR to liaise with Cleaning Contractors
to school	appropriate level of cleanliness	AII	cleaning products are available before opening.	ivieululli	on:
opening	prior to opening		cleaning products are available before opening.		how to dispose of cleaning
Орення	prior to opening		Arrangements for longer term continued supply of		products and materials after use.
	Points to consider and implement:		cleaning products will be in place.		 the need, where possible, for
	 putting in place a cleaning 		Section 20 III places		disposable products to be used. i.e.
	schedule that ensures cleaning		Capacity of cleaning staff is adequate to enable		Mop heads, cloths etc.
	is generally enhanced and		enhanced cleaning regime and sufficient time is		Completed – 07.09.2020
	includes:		available for the enhanced cleaning regime to take		Completed = 07.03.2020
	 more frequent cleaning of 		place.		
	rooms / shared areas that are		F-555		The school cleaner contractors risk
	used by different groups		Ensure processes are in place for cleaning during		assessments and method statements
	 frequently touched surfaces 		the day. Consider:		are retained by the school and
	being cleaned more often than		Following the Government's COVID-19		monitored by the School Business
	normal		cleaning of non-healthcare settings		Manager. These are known by all staff
	 different groups don't need to 		guidance		who are requested to alert the office
	be allocated their own toilet		 Putting in place a rota for what is cleaned, 		of any irregularity in relation to the
	blocks, but toilets will need to		when and by whom?		above.
	be cleaned regularly and pupils		Deliver any instruction/training for staff		Completed - 07.09.2020
	must be encouraged to clean		required to clean e.g. door handles,		Completed 07.03.2020
	must be encouraged to clean		required to clean e.g. door mandles,		

	their hands thoroughly after using the toilet		surfaces, equipment, toilets, front entrance buzzer		Daily inspection of the site will be undertaken by a member of the SLT. Ongoing
	By the end of the summer term, Public Health England will publish revised guidance for cleaning non- healthcare settings to advise on general cleaning required in addition to the current advice on COVID-19: cleaning of non- healthcare settings guidance. (Government Guidance)		Ensuring cleaning tools are available in each teaching area e.g. paper towels, gloves, detergent, tissues.		All staff to be trained in the safe use of chemicals and COSHH Registers. Completed - 02/09/2020 Additional cleaning hours have been purchased by the school to ensure cleaning of toilets at lunchtimes. Ongoing Teaching Assistants to sanitise frequently touched surfaces more often than normal. Daily and sign off sheets collected and monitored
Cleaning Routines Break times and Lunch times including outdoor lessons	The virus remaining on surfaces and being passed from surface to person	All	Surfaces, especially contact points (light switches, door handles, taps, iPads) must be wiped at regular and frequent intervals according to the timetable posted in the learning space. Desk surfaces should be regularly wiped down with anti-bacterial spray. At the end of the day, all surfaces must we wiped with a liquid solution including backs of chairs. Refer to Annex E – Cleaning Rotas 'Once children are back in school, all frequently touched surfaces, equipment, door handles and toilets used during the day will need to be cleaned thoroughly each day. Talk to your cleaning provider about what will be needed.' (Government Guidance)	High	Dry cloths must never be used to wipe surfaces as this simply disperses the virus over a larger area. Liquid needs to be applied in the form of warm soapy water or anti-viral spray. These can be rinsed so any virus is washed down the sink-widely inform everyone. The purpose of wiping is to remove not kill the virus. Ensure additional cleaning tools are available in each teaching area e.g. paper towels, gloves, detergent, tissues. Ensure antibacterial spray + paper towels are available in each classroom.

					Cleaning contractors assigned the task of ensuring each day that handwashing sinks, soap dispensers, hand gel, etc. maintain a good/effective level of hygiene levels and a plentiful supply of hygiene products. Completed daily Refer to Annex D – List of things to consider acquiring.
	Insufficient cleaning happening from one day to the next	All	Cleaning staff to be contacted via Cleantech to make them aware of protocols. Discuss additional and specific cleaning requirements with cleaning contractors. Cleaners must be informed of the need to use wet as opposed to dry cloths to clean. All surfaces (tables, floors etc.) need to be cleaned with liquid. Cleaners should be advised to wear long gloves. All cleaning equipment is colour coded e.g. toilets and classrooms use different coloured equipment as outlined in the cleaning risk assessment and method statements. • Red is to be used for toilets • Blue is for all other surfaces	Medium	PR to liaise with cleaning contractors Ongoing daily
5. Minimise con	tact between individuals and mainta	in social dist	ancing wherever possible	l .	
Classroom Arrangements	Too many pupils within a confined space to be able to safely socially distance in accordance with suggested official guidelines	Pupils, staff and other adults entering the school	Pupils will be assigned a bubble containing no more than 60 children (year groups). This bubble will be allocated learning spaces which will be theirs only - their classroom. Other children will not be permitted to visit or mix with other bubbles unless it is essential to enable the full curriculum offer. Staff will only work across 'bubbles' where it is absolutely necessary to enable an effective education. Supply teachers, peripatetic teachers and sports coaches may be used if necessary.	High	

			'Schools can continue to engage supply teachers and other supply staff during this period,'		
			'It is still important to reduce contact between people as much as possible, so children, young people and staff where possible, should only mix in a small, consistent group and that small group should stay away from other people and groups.' (Government Guidance)		
			Volunteers may be used but under no circumstances should a volunteer who has not been checked be left unsupervised or allowed to work in regulated activity. Mixing of volunteers across groups should be kept to a minimum, and they should remain 2 meters from pupils and staff where possible.		
			All staff should avoid close face to face contact and minimise time spent within 1m of anyone. (Government guidance)		
Managing safe numbers	Too many pupils on site to be able to safely socially distance in accordance with suggested official guidelines Minimising contacts and mixing between people reduces transmission of coronavirus	Pupils, staff and other adults entering the school	In this setting, classrooms vary in size and don't always comply with Government regulations BB103. Social distancing principles will be encouraged and routinely used to minimise contact will other bubbles. A child's bubble will consist of its class 30 children and where necessary the wider year group – up to 60 children (children and teachers in primary schools can still work	High	
	(COVID-19). This is important in all contexts, and schools must consider how to implement this. Schools must do everything possible to minimise contacts and mixing while delivering a broad and balanced curriculum.		across age groups if that is needed to enable a full education offer DfE guidance). "Consistent groups reduce the risk of transmission by limiting the number of pupils and staff in contact with each other only to those within the group." (Government Guidance)		

The overarching principle to apply is reducing the number of contacts between children and staff. This can be achieved through keeping groups separate (in 'bubbles') and through maintaining distance between individuals. These are not alternative options and both measures will help, but the balance between them will change depending on: children's ability to distance the lay out of the school There will be no school visits to and from the school from other schools during term 1. Groups should be kept apart, meaning that schools should avoid large gatherings such as assemblies or collective worship with more than one group. Singing, chanting, playing wind or brass instruments or shouting should not take place in larger groups such as school choirs and ensembles, or school assemblies.	
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distancethe lay out of the school	
the lay out of the school	
• the feasibility of keeping	
distinct	
groups separate while offering a	
broad curriculum (especially at	
secondary)	
It is likely that for younger children	
the	
emphasis will be on separating	
groups, and for older children it	
will be on distancing. For children	
old enough, they	
should also be supported to	
maintain distance and not touch	
staff where possible.	
(Government Guidance)	
Pupils within a confined space will Pupils Allocated classrooms will be set up for each High In primary schools will be set up for each and the primary schools will be set up	where social
not socially distance effectively bubble. Within these working spaces will be a desk distancing is not po	
and chair for each child. Each child will be allocated outside of classroom	
a working space which only they use. Children will members of staff or	ns between
be seated side by side and facing forwards, rather example in staffroo	

than face to face or side on. Soft furnishings have been moved from the classrooms. The teacher will be based at the front of the class and where possible exercising at least 2m social distancing. We know keeping 2 meters is not always possible in a Primary school but staff should do this when circumstances allow. Staff should avoid close face to face contact and minimise the time spent within 1 metre of anyone.

Doors and windows will be open to allow for as much ventilation as possible

In line with the Guidance for Schools from the Federation of European Heating, Ventilation and Air Conditioning Associations (REHVA) received on the 14th October 2020, CO₂ monitors with traffic light indication will be installed in classrooms where ventilation depends on opening windows and doors to allow staff to quickly and effectively monitor air quality. The CO₂ monitor will be placed in a visible position in the classroom, away from fresh air inlets e.g. open windows. The default settings of the monitor will be changed to orange light up to 800ppm and red light up to 1000ppm in order to promote as much ventilation as possible

Whilst pupils in the guidance have been recommended to not face each other, teachers have been mandated to stand in front of their 30 children. Therefore, teachers are positioned to the most reasonable ventilated apex of their room and where possible, have been allocated a safe zone behind the children to complete work. At Lowbrook Academy, teachers may wear face coverings, visors, gloves and aprons if they so wish, outside of the official guidance situations where it is mandated.

will have the discretion to decide whether to ask staff or visitors to wear, or agree to them wearing face coverings in these circumstances. (Government Guidance)

All parents and visitors are requested to use face coverings. Staff are required to wear face coverings for all meetings. PPE training for staff was delivered on the 2nd July 2020.

CO₂ monitors are to be purchased and installed in all classroom by 23.10.2020

Pupils will not be permitted to move out of their working space unless instructed to do so by an adult. Before school and at the end of break and lunch times, children should line up in their table order so that they are next to the person they sit next to in class. When they enter the classroom, they should then be able to filter into their rows so that interaction with children who do not sit around them is minimised. In the case of the hall being repurposed as a classroom, outside lettings will not be permitted. Year group bubbles will remain as one unit, within their own classrooms, at the same learning space. The majority of the time they will be with the same members of staff, however to enable specialist teaching, there may be incidents where a different teacher is used e.g. P.E. 'All teachers and other stoff can operate across different classes and year groups in order to facilitate the delivery of the school timetable.' (Government Guidance) Year group bubbles will remain as one unit, within their own classrooms, at the same learning space. The majority of the time they will be with the same members of staff, however to enable specialist teaching, there may be incidents where a different teacher is used e.g. P.E. 'Remember staff may need to work with different groups of children than usual.' 'Reep your staffing orrangements as consistent as possible.' 'If there are ony shortages of teachers then teaching assistants can be allocated to lead a group, working under the direction of a teacher.' (Government Guidance) Pupils congregating in a classroom space and the classroom maintaining a distance between a direction of a teacher.' (Government Guidance) Training INSET in regard to classroom layout and other adults and their direction of a teacher.' (Sovernment Guidance) Training INSET in regard to classroom layout and other adults and their direction of a teacher.' (Sovernment Guidance) Training INSET in regard to classroom are laid out in such a way to minimise interaction between pupils			<u> </u>		1
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space staff and other 29/8/20. This is to ensure all classrooms are laid out in such a way to minimise interaction between people whilst inside and reducing staff and other adults one of the people whilst inside and reducing staff and other adults of the properties of the pupils and staff. staff and organisation carried out by DR from 25/8/20 to pupils - (suggested method is that names are placed on tables prior to pupils arriving to allow them to go straight to their desk on 1st day of arrival. Ensuing days will therefore face	'All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable.' (Government Guidance)		Year group bubbles will remain as one unit, within their own classrooms, at the same learning space. The majority of the time they will be with the same members of staff, however to enable specialist teaching, there may be incidents where a different teacher is used e.g. P.E. 'Remember staff may need to work with different groups of children than usual.' 'Keep your staffing arrangements as consistent as possible.' 'if there are any shortages of teachers then teaching assistants can be allocated to lead a group, working under the direction of a teacher.' (Government Guidance)		
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Measures within the classroom Maintaining a distance between people whilst inside and reducing other adults out in such a way to minimise interaction between pupils and staff. 29/8/20. This is to ensure all classrooms are laid out in such a way to minimise interaction between pupils arriving to allow them to go straight to their desk on 1st day of arrival. Ensuing days will therefore face		•		111611	
Measures within the classroom Maintaining a distance between people whilst inside and reducingadults entering theout in such a way to minimise interaction between pupils and staff.pupils arriving to allow them to go straight to their desk on 1st day of arrival. Ensuing days will therefore face	Space		_		
Maintaining a distance between people whilst inside and reducing the pupils and staff. Straight to their desk on 1st day of arrival. Ensuing days will therefore face	Measures within the classroom				· · · · · · · · · · · · · · · · · · ·
people whilst inside and reducing the arrival. Ensuing days will therefore face			•		
	5		papers and starring		,
the amount of time they are in school	the amount of time they are in	school			no further confusion as pupils will go

face to face to contact lowers the risk of transmission. Ideally, adults		Pupils will be allocated a desk which will remain theirs throughout.		straight to the desk they have been allocated.) Their books from the
should maintain 2 metre distance		then's throughout.		previous year will be already in situ fo
from each other, and from		Desks will be positioned side by side and not facing		them to use.
children. We know that this is not		each other. The first row of desks are positioned		Completed – 01/09/2020
always possible, particularly when		no closer than 2m from the teacher or adults at the		
working with younger children, but		front of the class.		
if adults can do this when				
circumstances allow that will help.		On entry into the classroom, pupils will be		
In particular, they should avoid		instructed to go straight to their desk. Their		
close face to face contact and		equipment, bags and lunch are to be kept in or		
minimise time spent within 1		under their desks.		
metre of anyone. Similarly, it will				
not be possible when working with		Before school and at the end of break and lunch		
many pupils who have complex		times, children should line up in their table order		
needs or who need close contact		so that they are next to the person they sit next to		
care. These pupils' educational and		in class. When they enter the classroom, they		
care support should be provided as		should then be able to filter into their rows so that		
normal.		interaction with children who do not sit around		
		them is minimised.		
For children old enough, they		Movement around the classroom will be restricted		
should also be supported to		and class boundaries will be set and communicated		
maintain distance and not touch		by each teacher. EYFS and KS1 pupils will have		
staff and their peers where		looser restrictions. These are to be determined by		
possible. This will not be possible		the class teacher and communicated with the		
for the youngest children and some		children.		
children with complex needs and it		omarem.		
is not feasible in some schools where space does not allow.				
Schools doing this where they can,				
and even doing this some of the				
time, will help. (Government				
Guidance)				
Too many pupils within a confined	Pupils,	Pupils will be assigned a bubble containing no	High	
space to be able to safely socially	staff and	more than 60 children.		
distance in accordance with	other			
suggested official guidelines	adults	This bubble will be allocated a learning space		
	entering	which will be theirs only-their classroom. Other		

1	Т		T	T
'We recommend schools keep a	the	children will not be permitted to visit or mix with		
record of pupils and staff in each	school	other bubbles unless it is essential to enable the		
group and any close contact that		full curriculum offer. In this instance, this will be		
takes place between children and		recorded in case of an outbreak.		
staff in different groups'				
(Government Guidance)		Staff will only work across Bubbles where it is		
		absolutely necessary to enable an effective		
		education. Supply teachers, peripatetic teachers		
		and sports coaches may be used if necessary.		
		und sports couches may be used if necessary.		
		'Schools can continue to engage supply teachers		
		and other supply staff during this period,'		
		and other supply stajj daring this period,		
		'It is still important to reduce contact between		
		·		
		people as much as possible, so children, young		
		people and staff where possible, should only mix in		
		a small, consistent group and that small group		
		should stay away from other people and groups.'		
		(Government Guidance)		
		Volunteers may be used but under no		
		circumstances should a volunteer who has not		
		been checked be left unsupervised or allowed to		
		work in regulated activity. Mixing of volunteers		
		across groups should be kept to a minimum, and		
		they should remain 2 meters from pupils and staff		
		where possible.		
		Whole school assemblies are not permitted.		
		Instead Collective Worship should take place		
		within each bubble, led by the allocated member		
		of staff with pupils staying at their learning space.		
		Singing, chanting and shouting may be an		
		additional risk. These activities are to be done by		
		physically distancing (2 meters or more), in groups		
		of 15 and outside.		
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			PE is to be prioritised but will be taught outside where scrupulous attention will be given to the cleaning of sports equipment. Staff will complete risk assessments on PE planning. Pg. 16 of the return to school guidance provides links that give detailed advice on how Physical activity can operate within the schools wider protective measures. (See section below on specific PE teaching)		
			The outdoor space will be used where possible and weather permitting. Outdoor zones will be created and allocated to each bubble. As addressed later in this risk assessment, bubbles will not be allowed to play with each other whilst outdoors and social distancing will be encouraged but cannot be guaranteed.		
			A break time timetable has been created to ensure minimal congestion on the playground and field with a maximum of 2 bubbles out at any one time.		
	Too many pupils congregating in small cloakroom spaces	Pupils	Cloakrooms will not be used. Pupils will be instructed to put coats on the back of their chair and bags underneath their table. Pupils who require the toilet during the course of the day must ask and will only be permitted to go one at a time. The school is not required to allocate toilets but it will require the children to effectively and hygienically use them and wash their hands effectively and in line with the guidance on washing hands.	High	
			https://www.gov.uk/government/news/public- information-campaign-focuses-on-handwashing		
Timings of the school day	Too many people congregating at drop off times	Pupils, staff and other	Parents will be instructed that only one adult should accompany a child to school. Parents will not enter the school building unless a prior	High	Information regarding drop off and staggered entry times will be relayed to parents via letter.

FAQ: What if parents do not observe social distancing at the school gate? Is it my job to enforce social distancing outside the school gates?

It is likely to be helpful to parents for you to explain clearly what the arrangements are for the start and end of the school day, and decisions you make about this should allow for the need for social distancing outside the school' (Government Guidance)

adults entering the school appointment has been made through the school office. If a parent is to come on to site, they are required to wear a face covering.

Parents will drop their children off at the gate by Kiss and Drop or the playground gate if walking. All children, will then walk into school independently. Teaching assistants will be positioned along the route in to school to ensure children safely arrive at their designated line up point.

Key Stage 1 will line up next to their labelled cone and will wait to be led by their teacher to wash their hands in the handwashing basin their class has been allocated (see above timetable). Children will be encouraged by staff to maintain the correct social distancing in their class lines.

Year 5 will go straight to their classroom before school at 8:45am. Whilst one of the Year 5 classes washes their hands the other class sanitises while they wait and then washes their hands after.

Key Stage 2 will also come in to school and line up behind their labelled cone. They will then be instructed or led to go and wash their hands at the handwashing basin their class has been allocated at 9 a.m. or when the basin is free. Children will be encouraged by staff to maintain the correct social distancing in their class lines.

EYFS children will be walked to their classrooms by an adult member of their household. The adult must be wearing a face covering when they enter the school site. The adult will then leave the school site via the one way system.

Completed - 28/08/2020. These have been adapted and were finalised on the 08/09/2020

In the case of those cycling to school, children only will be allowed to take their bicycle onto the site to place in the bicycle rack.

Year 4 will enter school by walking past the playground, around the building, through the EYFS playground and along the path at the back of the school.

You should determine a queuing system and a process for staff to greet each child, ensure they wash their hands immediately on arrival, and then go straight to their classroom.

Schools should inform parents that this is to reduce the number of people on the school site in the interest of infection control. If it is customary for parents to gather in the playground or to enter the buildings to drop off or collect children this should no longer be allowed, and neither should any gathering at the school gates to talk to other parents.' (Government Guidance)

Too many people congregating at	Pupils,	Teaching assistants will be positioned at hand washing basins and in key areas of the school to ensure correct handwashing techniques are adhered to and that children are walking the correct route to their classroom ensuring social distancing at all times. Staggered drop off times: EYFS, Key stage 1 and Year 5 - 8.45 am Key stage 2 - 9.00 am 'You should plan for putting in place protective measures to reduce risks, for example by adjusting timings of the school day and agreeing this with the relevant body (such as your governing board). The overriding aim here is to reduce contact between different groups.' (Government Guidance) The Head of School will oversee the staggered drop off times initially, until systems have been established. This can then be delegated to another member of the team. Parents will be requested that only one adult can	High	Cones will be placed on the playground
pick-up times	staff and other adults entering the school	collect a child and where possible biking and walking to school is preferred. Staggered exit times should ease congestion and will be communicated to parents. Parents will be permitted to socially distance in the quadrangle play area at the end of the day while they wait for their children but will be asked not to congregate anywhere else on the school grounds or enter the classrooms or office. Parents will be asked to enter the school playground via the pedestrian gate on the left.	rigii	by a teaching assistant (NI) to indicate where the classes should line up at the end of the day.

Pupils will be led out of school by their member of staff to the playground and handed over to their parents waiting in the quadrangle playground area in marked bubble zones.

Parents and children will then leave via the double gates at the end of the playground, following the path along the zebra crossing and out of the pedestrian gate.

Parents will be informed that only one adult should collect a child from school and where possible biking and walking is preferred. They will be instructed to wait in their allocated section which will be clearly signposted by the use of cones (historically, the area where they dropped children off in the mornings). Here they will socially distance, wear a face covering and wait for their child to be led out.

Children will be led out of their classrooms by their teacher to wait in lines on the playground. Cones will be placed on the playground by a teaching assistant (NI) to indicate where the classes should line up. Children will then be released to their parent once the teacher has seen the adult who is picking them up and given them permission to leave the line. Children will be encouraged by staff to maintain the correct social distancing in their class lines.

1W – green cone

2C – white cone

3G – red cone

4L – yellow cone

4E – yellow cone

6D - white cone

6G - white cone

 T		
	Children in Year 6 who have permission to walk or cycle on their own will be led straight out of school instead of making their way to the playground.	
	Year 5 pupils will be dismissed from the classroom to their parents at 2:45pm who will be waiting outside the classroom next to the carpark. Children in Year 5 who have permission to walk or cycle on their own will be released from the classroom door.	
	Children in EYFS will be collected by one member of their household from their classroom. The adult collecting them will be asked to follow the school one way system round to the classroom, collect their child and then leave via the playground and the double gates, along the pedestrian path. The adult collecting must be wearing a face covering when entering the school site.	
	Staggered Pick up times: EYFS, Key stage 1 and Year 5 - 2.45 pm Key stage 2 - 3.00 pm	
	Signage, communication and instructions will make clear to parents one way systems, entrances/exits and where they should wait.	
	The Head of School will oversee the staggered pick up at the end of each day initially, until systems have been established. This can then be delegated to another member of the team.	
les cross contaminating at c time and lunch time.	Handwashing and break times schedule has been created so that breaks are staggered and there are no clashes with handwashing. Each Bubble will have allocated areas on the field and playground in the event of more than one Bubble being outside	Field to be marked by Wendy to demarcate section 1 and section2. Cones to be placed on playground by LDLB.

at any one time e.g. PE being taught, teacher shortage etc.

KS1 Lunchtime 30 minutes in class and 20 minutes outdoors

KS2 Lunchtime 25 minutes in class and 20 minutes outdoors (see timetable above)

Lunch Timetable						
	Start of eating Outside End of lunch					
EYFS	11:45	12:15	12:35	nła		
Y1	11:45	12:15	12:35	2		
Y2	11:45	12:15	12:35	1		
Y3	12:10	12:35	12:55	2		
Y4	12:10	12:35	12:55	1		
Y5	12:30	12:55	13:15	1		
Y6	12:30	12:55	13:15	2		

Section 1: Left hand side of the playground as you look out from the school building and the left hand side of the field as you look out from the pavilion.

Section 2: Right hand side of the playground as you look out from the school building and right hand side of the field as you look out from the pavilion.

These sections will be coned off to make them clear.

The Pirate ship area and fun run will not be in use.

Each classroom will have its own outdoor play equipment. This equipment will be not shared across bubbles.

Teachers to accompany children to their allocated playtime sections on first day back.

Completed – 01/09/2020

Teachers to brief children on acceptable non-contact games that they may play at break and lunch times.

Timetable breaks, allowing for at least 2 bubbles to be outside at the same time but in different allocated zones to allow for adequate supervision while staff, one at a time, visit the toilet.

Completed – 01/09/2020

		Teachers to brief children on acceptable non- contact games that they may play at break and lunch times and to monitor that children are correctly socially distancing throughout break and lunchtime.		
		The Hall will not be used at Lunchtime.		
Cross contamination of bubbles during the distribution of lunch	YP	Pupils will remain in their allocated classroom to eat their lunch at their table. Once they have eaten their food, their tables will be wiped down using antibacterial spray and paper towels.	Medium	Ensure contractors, school meal providers, milk providers and fruit providers can fulfil all risk assessment requirements.
		Where lunch been ordered from the kitchen, this must be collected and then brought to classes by their teacher or teaching assistant for distribution. This is to avoid other staff entering bubbles. Staff must wash their hands before collecting food.		Advise teaching staff that P.E. lessons should only be conducted outside. The hall should not be used for this purpose. Completed – 01/09/2020
		The sharing of food is strictly prohibited and no food tasting sessions must take place during this period.		
		Break time snacks can be eaten outside in the allocated "bubble" space.		
		No pupil is permitted into the hall at any stage of the day.		
		It is essential that all wash their hands before and after eating.		
Cross contamination through the touching of surfaces	Pupils	The Pirate Ship and Fun Run will be cordoned off so that they are not used. EYFS may use their climbing frame as it will be out of use to all other bubbles. It will be cleaned at the end of each day. Please note all of EYFS will be	Medium	Cordon off climbing apparatus and store away all playtime toys. Completed – 01/09/2020 Remove/cordon off seating areas (used
		seen as one bubble.		by EYFS)
Cross contamination through the touching of equipment	Pupils	Sport and physical activity will be provided whilst following our measures of control. These include	Medium	

		washing hand after PE and Sport, cleaning of equipment after sport and no contact sports until it is deemed safe to do so. No sport will take place in the Hall so timetabling of the outdoor space will be		
		prioritised.		
		All equipment must be cleaned with appropriate cleaning materials before being put away.		
		(see specific risk assessment section below on curriculum P.E.)		
		When planning PE and sport the following advice will be adhered to:		
		https://www.gov.uk/government/publications/cor		
		onavirus-covid-19-guidance-on-phased-return-of- sport-and-recreation		
		Lessons can take place in the pond/wildlife area as long as social distancing can be suitably implemented.		
		Padlocks must be wiped after being handled. Only one bubble is permitted in the pond/wildlife area at any one time.		
Cross contamination through sharing of equipment	Pupils	Children instructed to bring in their own named individual equipment which only they can use (School will provide pens, pencils, rulers and scissors).	High	Children to be instructed to bring their belongings in a book bag or something else of a similar size - the usual large bags must not be brought to school. Completed – 01/09/2020
		Should a child not bring any necessary equipment, they should be issued with a pen and pencil which will be labelled with their name.		Pupils will require P.E. kit for PE activities. Completed – 01/09/2020
		The first task on Day 1 of the full re-opening will require the children to label all their belongings with labels or permanent marker pens.		Inform parents that school uniform is encouraged but not compulsory during

All items belonging to a child must be taken home at the end of the day excluding 'borrowed' items from school which will remain should they forget again.

The sharing of belongings is to be avoided by the children completing tasks which largely require the use of the resources they have brought in.

If scissors or glue sticks are required, these must be washed with soapy water after being used by each individual child.

'For younger children, the resources made available for child-initiated learning should be carefully considered. For example, malleable resources, such as play dough, should not be shared and consideration should be given to their safe use, depending on circumstances.' (Government Guidance)

'Resources for activities such as painting, sticking, cutting, small world play, indoor and outdoor construction activities should be washed before and after use (more detailed guidance on this will be included in the guide for early years providers) and where possible, children should be discouraged from sharing these.' (Government Guidance)

'Children should be taught to wash their hands frequently, but particularly after using wheeled bikes, trikes and other large, movable toys. Children should be encouraged where possible not to touch their faces or to put objects in their mouths.' (Government Guidance)

September. Instead, pupils will have the option to come to school in ordinary, comfortable clothes plus appropriate footwear, suitable for all lessons.

Completed 01/09/2020

Pupils and parents to be informed of strict rules regarding the use of personal equipment and informed of areas, like the water fountain being out of use.

Completed 01/09/2020

During INSET days, re-allocate exercise books to the appropriate classrooms and position trays.

Get iPads ready for use – able to display Google Classroom and named/numbered. 1 per two children and cleaning between use.

Daily

Consider how they will be charged at the end of the day. The vast majority of children will be able to charge their own device (EYFS will need assistance from the TA).

Class systems in place 02/09/2020

Consider how charging units will be distributed around classrooms.

Completed – 01/09/2020

Consider how they will be decontaminated particularly in EYFS

The children will complete their daily work in their exercise books as normal. These will be kept in a tray either in their desk or beneath it, which they remain responsible for maintaining.

In order to access certain lessons, pupils require an iPad. These should be allocated one for every two children and named as such. IPads will need to be wiped when users are changed and charged at the end of the day. This should be done either by the individual child or a member of staff wiping the iPad before placing it back in the charging unit. IPads should be reissued in the morning before the pupils arrive, by placing them on desks according to who has been allocated each one. If a child decides to bring their own device (BYOD), this would be permitted and encouraged. iPads should not be shared between classes. iPad covers will be removed.

All soft furnishings, soft toys and toys/resources with intricate parts must be stored away and not used.

In the case of classrooms where EYFS and Y1 will be based, buckets filled with soapy water will be located alongside resources which can be cleaned, i.e. those made of plastic, paint pots, etc. Once a child has handled a specific resource, they will be placed in the bucket to be cleaned before the next child is allowed to use the same piece of apparatus. Each evening these resources will be put in a Milton sterilising solution overnight for thorough decontamination.

'You should be mindful to minimise the number of resources in order to make sure they can be wiped clean. Wherever possible, resources which are not

and KS1. Wiping with detergent spray provided is acceptable. Water is not. Teachers and staff completing 28/09/2020

Communicate to parents that all personal items must be named. Completed - 01/09/2020

		easily washable or wipeable should be removed' (Government Guidance) All pupils will be instructed to bring a water bottle each day owing to the fact that water fountains are strictly not in use.		
Too many people congregating the staff room, office and staff toilet	-	Staff kitchens have been allocated to specific adults to avoid congestion. Year 6, 4E, Year 1 and EYFS to use Lowbrook Suite kitchen (maximum 2 adults to use kitchen at any one time) Year 5, 4L, Year 3, Year 2 and office staff to use kitchen off of the hall (maximum 1 adult to use kitchen at any one time. This includes not using this as a walkway when other staff are using the kitchen) All shared coffee cups and glasses have been removed. Teachers to supply own from home. Some furniture has been removed from the ILE to encourage social distancing between staff members. Staff members are to socially distance when using the ILE. (If someone feels uncomfortable they will use the phrase "Let us remember social distance"). Staff should be encouraged to bring their own flasks of drink and a packed lunch to reduce the need to visit the staff room. The office door will remain open but access is not permitted by teaching staff. No more than 2 people are permitted in the office at any one time in order to allow for adequate social distancing. Office staff should ensure that they keep their contact with other bubbles to a minimum.	Medium	Adults are much more likely to spread the illness to other adults than to children hence the need to maintain social distancing amongst each other. In use signs will need to be added to the toilet blocks. Completed – 07/09/2020

		However, if contact is absolutely necessary that must wear a face covering whilst travelling around the school site. The photocopier is essential but must be used by one person at a time and the key pads must be sanitised after use. The Gents toilet only provides access for one person at any one time. Although the Ladies' toilet allows for more, only one person at a time is permitted to enter. Staff wishing to use the facilities should wait outside until the cloakroom becomes free.		
Not enough space for adequate social distancing in corridors	Staff	The movement around school must be contained to a minimum. No pupils are permitted to move from their classroom unless visiting the toilet or going outside for a break. Staff movement around school should also be kept to a minimum. Sensible measures should be taken if passing in a corridor. Due to this school having only one corridor there is no one way system in place. Office staff should ensure that they keep their contact with other bubbles to a minimum. However, if contact is absolutely necessary that must wear a face covering whilst travelling around the school site.	Medium	BA food trolleys now used. Completed 22.09.2020 School staff from each class carry out own class routines. Staff wash hands and collect and distribute all school lunches.
		As year 2 will use the toilet in the year 3 classroom, in order to access it they must use the outside doors and not through the year 3 classroom. Year 4 must access the playground and field through the outside doors and not through the ILE or year 3 classroom. They will be supervised by an adult when leaving the classroom outside.		

	Overcrowding of the school reception and office area	All	No one, especially parents, is permitted to enter Reception/School Office area unless for an urgent matter as determined by the office staff.	Low	This needs to be communicated to parents. Completed – 01/09/2020
			On no account must pupils, parents/carers and any visitors, such as suppliers, enter the school if they are displaying any symptoms of coronavirus.		'Limit the external visitors to the school during school hours.
			Urgent messages should be telephoned or emailed through to the office. Signage will be displayed to this effect.		Parents should come into school buildings only when strictly necessary, by appointment, and ideally only one (unless for example, an interpreter or
			Paper work can be posted through the school letter box or if too large placed in the blue box outside the school office door.		other support is required). Any such meetings should take place at a safe distance (and so the use of small offices may not be suitable).' (Government Guidance)
			If a child forgets something for the day, they do without. If absolutely necessary, parents can ring the school office and deliver to the school gate with agreement.		
			Regular cleaning of the outer door buzzer and handles will be regularly rota'd.		
			Regular cleaning of telephones throughout the day. Office computers must only be used by office personnel.		
	Unnecessary exposure to illness by being in contact with parents	All	At pick up and drop off times, staff should maintain social distancing.	Medium	Parents must be informed that messages should be relayed to staff by emailing the office. Completed – 01/09/2020
Deliveries to school	Inadequate procedures in place for deliveries to the school	Staff	Arrangements will be in place for any visitors/contractors on site, with protocols and expectations shared. They will only be allowed on site with a prior appointment and masks must be worn whilst on site.	Medium	PR to oversee This applies to deliveries of fruit also A delivery box is now left outside the school office

			NB: Their employer may require them to wear PPE. This should be documented as part of the risk assessment carried out by the Contractor.		
6. Where neces First Aid	General first aid equipment not readily available	ective equip Pupils & Staff	Each classroom will be allocated a basic first aid kit. PPE will be supplied and can be worn by staff administering first aid if they so wish.	Low	Check The Health and Safety Executive published guidance on first aid during coronavirus (COVID-19) which will support local risk assessments and provides guidance for first aiders. It is clear that treating any casualty properly should be the first concern. Where it is necessary for first aid provision to be administered in close proximity, those administering it should pay particular attention to sanitation measures immediately afterwards including washing hands. (Government Guidance)
	The picking up of infection through the inadequate use of PPE The majority of staff in education settings will not require PPE beyond what they would normally need for their work. PPE is only needed in a very small number of cases, including: • where an individual child or young person becomes ill with coronavirus (COVID-19) symptoms while at schools, and only then if a	Staff	Staff to be issued with PPE. If a child has symptoms of Covid 19 or first aid involving touch and/or bodily fluids is required, then PPE must be worn. Consideration given to staff clothing expectations and information shared with staff to ensure clothes worn are easily washable. Appropriate school attire is encouraged. Staff are to be dressed in a smart casual style (No Jeans/Flip-flops) and ensure all clothes are washed. Ideally gloves should not be worn. (These provide a false sense of security and washing hands and wrists is a much better form of protection. The virus lives for less time on skin than on the smooth	Medium	Distribute PPE equipment (head visors, goggles, face masks and aprons) to staff. Completed – 28/08/2020 Have PPE readily available in classrooms should first aid need to be delivered. Completed – 28/08/2020

distance of 2 metres cannot be maintained

 where a child or young person

already has routine intimate care needs that involves the use of PPE, in

which case the same PPE should continue to be used (Government Guidance)

surface of gloves. It is also harder to remove gloves without contaminating oneself.)

Office staff should ensure that they keep their contact with other bubbles to a minimum. However, if contact is absolutely necessary that must wear a face covering whilst travelling around the school site.

Children who choose to wear a mask to school will be demonstrated how to safely remove masks when they arrive at school. Pupils will be instructed not to touch their face covering during use or when removing it. They must wash their hands immediately on arrival (as is the case for all pupils), dispose of temporary face coverings in a covered bin or place reusable face coverings in a plastic bag they can take home with them, and then wash their hands again before heading to their classroom.

Guidance below provides more advice: https://www.gov.uk/government/publications/saf e-working-in-education-childcare-and-childrens-social-care

Staff have been provided with appropriate slides on how to safely use PPE. Training on this will be provided again before school opening. If a child has a wet accident, the child will be given a fresh set of underwear and asked to change in to dry clothes.

If a child soils themselves, the child will be given a fresh set of underwear and parents will be contacted to take them home.

igns of Illness	Anyone displaying signs of illness, may pass the disease on	AII	If anyone (child or adult) has a new cough or develops a temperature and starts to feels unwell at school, they must be sent home straight away. Similarly, any loss of taste (Anosmia) or smell could be a sign of Covid 19 and must be treated as such. Parents will be requested to take their child's temperature each morning before bringing them to school. If a child displays an abnormal temperature they, on no account, should be brought to school, as recommended by Consultant Physician Matthew Butler. In such a case, they will need to self-isolate for 10 days, with other members of the family (including siblings) self-isolating for 14 days. If the test result is positive, they must inform the school immediately and need to self-isolate for at least 10 days from the onset of their symptoms. Their household should self-isolate for at least 14 days from when the symptomatic person first developed symptoms, following stay at home guidance. A sibling of that child should also be sent home at the same time. The school will contact HPT.	High	Inform parents of this. Completed - 28/08/2020 Schools must ensure they understand the NHS Test and Trace process and how to contact their local Public Health England health protection team. Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to: • book a test if they are displaying symptoms. Staff and pupils must not come into the school if they have symptoms, and must be sent home to self-isolate if they develop them in school. All children can be tested, including children under 5, but children aged 11 and under will need to be helped by their parents/carers if using a home testing kit • provide details of anyone they have been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test and Trace • self-isolate if they have been in close contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for
			The school will issue advice from HPT on steps to be taken.		coronavirus (COVID-19) (Government Guidance)

In such circumstances, households are advised to follow the <u>COVID-19</u>: <u>guidance for households with possible coronavirus infection guidance</u>

Any child showing signs of illness must be taken by a staff member wearing PPE to the pick-up point (outdoor amphitheatre by the pick up point) where they will be collected by their parent/carer. Whilst a child is waiting to be collected, they should be taken to, and remain, at the pick up point where they can be supervised at a distance.

The staff member must adorn gloves, face mask and visor and must endeavour to socially distance at least 2 metres from the child. If the child requires toileting, they will use the disabled toilet adjacent to the office. This area will be thoroughly cleaned by staff wearing PPE using school bleach cleaning products.

The remainder of the bubble (adults and children) remain at school unless a positive result is confirmed. At this point the local health protection team will be contacted for advice of possible partial or full temporary closure. This is possible if there are 2 or more cases.

The school will issue Covid 19 test kits to any child who is unable to access a test. Guidance regarding this is still pending.

In the event of a local outbreak, the school will be guided by the advice of the health protection team or local authority over whether or not a temporary close to help control transmission is required. In such instances, school will return to the remote learning programme previously put in place using Google Classroom.

		It is possible during an outbreak that a mo 'Track and Trace' team will be directed to	
8. Manage con Managing confirmed cases	Schools must take swift action when they become aware that someone who has attended has tested positive for coronavirus (COVID-19). Schools should contact the local health protection team. This team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace. (Government Guidance)	If a member of the school community's te is positive, they must inform the school immediately and need to self-isolate for a days from the onset of their symptoms. The household should self-isolate for at least of the from when the symptomatic person first developed symptoms, following stay at he guidance. The school will contact the local health protection team. Based on this advischool will send home any person who had close contact, advising them to self-isolated days since they were last in contact with the person. Close contact means: • direct close contacts - face to face contact individual for any length of within 1 metre, including being cougher face to face conversation, or unprotect physical contact (skin-to-skin) • proximity contacts - extended close con (within 1 to 2 metres for more than 15 with an infected individual	est result Medium It least 10 heir 14 days In the state of the state of the state with fitime, and on, a state of the st
		 travelling in a small vehicle, like a car, infected person As stated earlier, the school will keep a re pupils and staff in each group, and any clo 	cord of

			contact that takes place between children and staff in different groups.		
9. Contain any	outbreak by following local health pro	tection tear	n advice		
Containing outbreak	If schools have two or more confirmed cases within 14 days, or an overall rise in sickness absence where coronavirus (COVID-19) is suspected, they may have an outbreak, and must continue to work with their local health protection team who will be able to advise if additional action is required. (Government Guidance)	All	Follow advice from local health protection team should there be an outbreak.	Medium	

Section 2: School Operations

School Workfo	orce				
Staffing Policies and Procedures	Key staff members not on site	Staff	The school will endeavour to ensure key members of staff are on site when there are children present. Including at least one of the following: Paediatric First aider First Aider Designated Safeguarding Lead (DSL) SENCO Caretaker/site member Office staff member Externally employed adults who might ordinarily deliver learning in school e.g. sports coaches and music tutors are permitted to be on site. Protocols and expectations will be shared if and when external providers resume their role.	Medium	Clean your hands more often than usual - with running water and soap and dry the hands are covered.

	approach.
	4. Avoid touching your mouth, nose and eyes.
	5. Clean frequently touched surfaces often using standard products, such as detergents and bleach.
	6. Think about ways to modify your teaching approach to keep a distance from children in your class as much as possible, particularly close face to face support (noting that it's understood that this is not possible at all times, which is why hygiene and hand cleaning is so important).
	7. Consider avoiding calling pupils to the front of the class or going to their desk to check on their work if not necessary.
	8. Help your class to follow the rules on hand cleaning, not touching their faces, 'catch it, bin it, kill it' etc. including by updating your classrooms displays with posters.
	9. Prevent your class from sharing equipment and resources (like stationery).
	10. Keep your classroom door and windows open if possible for air flow.
	11. Limit the number of children from your class using the toilet at any one time.
	12. Limit your contact with other staff members, and don't congregate in

3. Use the 'catch it, bin it, kill it'

	Staff susceptible to illness will catch the disease	Staff	Staffing numbers required for entire eligible cohort to be determined including support staff. Including at least one of the following: Paediatric First aider First Aider Designated Safeguarding Lead (DSL) SENCO Caretaker/site member Office staff member Those with a Government Health letter and clinically vulnerable staff who did not attend school prior to September will be individually risk assessed and where possible be accommodated with work from home. If this is not possible, reasonable adjustments will be made in school.	High	shared spaces, especially if they are small rooms. 13. Make sure you've read the school's updated behaviour policy and know what role in it you're being asked to take. (Government Guidance) At all times, the school will adhere to the DFE Guidance on the System of Controls. https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools Face coverings are not recommended but this will not be enforced if staff chose to wear them. If they do choose to wear them they must demonstrate safe use and removal to the SLT. Establish which staff this applies to. Having done this, allocate additional members of staff to bubbles. Completed — 01/09/2020 Distribute the work of those staff members in the classroom to those working from home. N/A Determine plans to respond to increased sickness levels. Lockdown plans in place 02/09/2020 — these are ongoing Refer to: https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-
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Those members of staff who live with someone settings/coronavirus-covid-19shielding (clinically extremely vulnerable – those implementing-protective-measures-ineducation-and-childcare-settings with a GOV. letter) can now attend school. DFE Guidance states: Staff who are clinically vulnerable or extremely clinically vulnerable Where schools apply the full measures in this quidance the risks to all staff will be mitigated significantly, including those who are extremely clinically vulnerable and clinically vulnerable. We expect this will allow most staff to return to the workplace, although we advise those in the most at risk categories to take particular care while community transmission rates continue to fall. Advice for those who are clinically-vulnerable, including pregnant women, is available. *Individuals who were considered to be clinically* extremely vulnerable and received a letter advising them to shield are now advised that they can return to work from 1 August as long as they maintain social distancing. Advice for those who are extremely clinically vulnerable can be found in the guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19. School leaders should be flexible in how those members of staff are deployed to enable them to work remotely where possible or in roles in school where it is possible to maintain social distancing.

People who live with those who are clinically extremely vulnerable or clinically vulnerable can attend the workplace. Staff who are pregnant As a general principle, pregnant women are in the 'clinically vulnerable' category and are advised to follow the relevant guidance available for clinicallyvulnerable people. Staff who may otherwise be at increased risk from coronavirus (COVID-19) Some people with particular characteristics may be at comparatively increased risk from coronavirus (COVID-19), as set out in the COVID-19: review of disparities in risks and outcomes report. The reasons are complex and there is ongoing research to understand and translate these findings for individuals in the future. If people with significant risk factors are concerned, we recommend schools discuss their concerns and explain the measures the school is putting in place to reduce risks. School leaders should try as far as practically possible to accommodate additional measures where appropriate. People who live with those who have comparatively increased risk from coronavirus (COVID-19) can attend the workplace. Staff will be made clear of returning to work guidance and given full access to this risk assessment. Refer to Annex B - Principles for Staff

		Refer to Annex F - COVID-19 Guidance on school staff availability		
Cross contamination through the sharing of resources	Staff	Staff availability Staff allocated to a classroom should use their own laptop. The IWB should only be used by the teacher. See section on page 20 – "Cross contamination through sharing of equipment." For individual and frequently used equipment, such as pencils and pens, it is recommended that staff and pupils have their own and that items are not sharedBooks and games can be shared within a Bubble but must be cleaned regularly. Children will be allocated reading books on a Friday morning to be returned the following Thursday in to a quarantine box. These books will then be quarantined for a minimum of 72 hours. Quarantined book tubs will be allocated to each class. It is important to remember that Items that are plastic can contain Covid 19 for up to 72 hours. Shared resources between bubbles (e.g. PE equipment) must be cleaned thoroughly or quarantined before a different bubble uses them for the 72-hour period. Science equipment will be collected by teachers at the beginning of each unit and stored in their classroom.	Medium	Establish who requires a computer in the event of a TA overseeing a class. Completed - 28/08/2020 Communicate to staff re. Removal of lanyards. Completed - 28/08/2020 Quarantined book tubs will be allocated to each class Completed - 28/08/2020
		cross contamination.		

The picking up of infection through close contact with pupils and other	Staff	Staff kitchens have been allocated to specific adults to avoid congestion.	High	
staff		Year 6, 4E, Year 1 and EYFS to use Lowbrook Suite		
		kitchen (maximum 2 adults to use kitchen at any		
		one time) Year 5, 4L, Year 3, Year 2 and office staff to use		
		kitchen off of the hall (maximum 1 adult to use		
		kitchen at any one time. This includes not using		
		this as a walkway when other staff are using the		
		kitchen)		
		All shared coffee cups and glasses have been		
		removed. Teachers to supply own from home.		
		Some furniture has been removed from the ILE to		
		encourage social distancing between staff		
		members.		
		Staff should keep their movement around the		
		school to a minimum and only go to different parts		
		of the school when absolutely necessary. All		
		communication which can be carried out through email to the office should be done electronically as		
		teaching staff may not enter the school office.		
		Should a lengthy discussion need to take place		
		between teachers and office staff, this should be		
		done so in the reception area at a safe distance.		
		In the classroom, staff should position themselves		
		in a spot where they can maintain social distancing,		
		ideally at a well-ventilated vantage to avoid being		
		in the direction of droplets released from the		
		children. Staff need to avoid as much as possible face to face contact within 1m proximity. If this is		
		not possible they need to minimise the time spent		
		within 1 metre.		

The picking up of infection throug the touching of surfaces	Staff	In the same way the pupils must adhere to hand washing routines, so staff must as well. Staff should be encouraged to keep their hands clasped as a way of avoiding touching surfaces and remembering not to touch the face. When marking books, it is important that staff members sanitise or wash hands prior to handling the books and also after.	High	The importance of breaking transmission chains cannot be stressed enough. Covid 19 marking policy required for September.
		Guidance allows books to be taken home by staff however we believe that this is an unnecessary risk and as such staff are not permitted to take books home. Therefore, on no account must books or anything other than school laptops be removed from the		
Staff members suffering with stress and anxiety	All Staff	classroom either during or at the end of the day. The school will have in place support for wellbeing, mental health and resilience, including bereavement support.	Medium	
		'governing boards and school leaders should consider the mental health and wellbeing of staff (including school leaders themselves), and the need to implement flexible working practices in a way that promotes good work-life balance for teachers and leaders." (Government Guidance)		
Updated policies and procedures have not been communicated to all staff and governors	Staff	 Staff/Governors will be notified of: changes to fire evacuation and lockdown drills COVID-19 risk assessment and procedures and any risk assessments that have been written Safeguarding and Child Protection Data Protection Policy 	Low	Staff training to be provided in the use of this and all other school risk assessment and policy changes prior to whole school reopening in September. Completed - 28/08/2020

Catering			 Updated behaviour policy to reflect the new rules and routines necessary in line with guidance published in Preparing for the wider opening of schools from 1 June: Annexes A-C Updates from the DFE and guidance from the Public Health England 2020 COVID-19 specific risk assessments for catering, cleaning and P.E. contractors (to be kept by the school) Arrangements for the return of pupils and parents. Opening procedures Updates to the website if applicable The school will ensure all staff are trained on updates to policies and procedures including any interim arrangements regarding SEND Information and reporting. Opportunities for feedback will be factored in. 		
	In the event of the school kitchen reopening not everything is in place for this to be done safely.	Staff	Before the kitchen can open, the cleaning and disinfecting of all areas and surfaces must happen. Deep cleaning of the kitchen prior to reopening and before food preparation resumes is essential. The catering company will take responsibility for when and by who ongoing daily cleaning of kitchen is going to happen as well as how food will be prepared and served (as requested by the school i.e. grab bags distributed to bubbles by lunch staff). The school will retain the catering risk assessments and monitor the controls identified.	Medium	Catering

Estates				
Preparing the site for wider re-opening	The site requires maintenance for it to reach a standard which would make it safe for full re-opening	Staff	A list of checks will be carried out before reopening. These might relate to: • Electrical & lighting • Heating systems/ Boiler • Fire escape routes • Fire alarm • Water systems/ legionella • Gas safety • The fabric of the building	See also: 'Managing school premises, which are partially open, during the coronavirus outbreak' at https://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak
			For specific information, see 'Good Estate Management for Schools' at: https://www.gov.uk/guidance/good-estate-management-for-schools/health-and-safety	Allow sufficient time for this activity, approx. 1 week before opening if possible. Water treatment, flushing of system for (including drinking water), certifying of the water system including legionella protocols
	Emergency Evacuation plans are in place	Staff	Evacuation routes are confirmed, and signage accurately reflects these. Emergency evacuation remains the same as before but pupils and staff need to be informed and emergency evacuation practised to account for staff and pupils needing to evacuate from an area they are less used to working in. This will ensure pupils and staff are reorientated.	Ensure fire drill is undertaken once pupils return to ensure correct procedures are in place. Week commencing 1 st September and again 29 th September when all the EYFS are in school. Completed – 18/09/2020
			N.B. In the event of emergency, the priority is getting out of the building safely and calmly regardless of social distancing. Consideration given to PEEP – buddies are assigned or reassigned according to available persons. A fire drill will be timetabled for the first week back.	6 weekly testing to resume

Conditions ripe for infection to	Pupils &	All doors to classrooms, internal and external, to	Medium	Air to be circulated with doors and
spread owing to no circulation of	Staff	be propped open (bearing in mind fire safety &		windows open prior to pupils arriving
air		safeguarding and noting particularly that the		and left open after pupils have left-
		holding open of fire doors without the use of		instruct staff.
		approved hold open devices is not permitted).		Ongoing
		All windows to be open.		

Section 3: Curriculum, behaviour and pastoral support

Curriculum	The workload for staff	Staff	Staff will be instructed to reinforce learning and practice of good hygiene	Medium	The schools Marking,
	becomes unmanageable		habits through games and repetition, and through reference to the		Feedback and Assessment
			posters provided in Government Guidance.		policy will be updated to
					reflect the safety issues
			Staff will be mindful of the need to provide ongoing support for any		identified in this risk
			emerging anxiety and/or wellbeing issues.		assessment.
					Completed - 08/09/2020
			Staff will consider which lessons can be safely conducted outside while at		
			the same time ensuring social distancing. Individual risk will be identified		
			on the lesson plans. Thorough cleaning of all equipment, especially PE is		
			required.		
			Outdoor teaching is recommended and should be exploited where possible.		
			possible.		
			Children should complete any work in their exercise books which only		
			they should handle. Children are not permitted to swap books with		
			another child to carry out peer assessment. Children may self-assess		
			work when applicable.		
			When marking books, staff must sanitise or wash their hands prior to		
			handling books and again afterwards. They must not touch their face.		

		Homework should be set using online tools e.g. Google Classroom, MyMaths, PurpleMash. Minimal paper homework is to be set to minimise contamination between home and school. If lockdown or partial closure is enforced the Home-schooling using Google classroom will commence immediately- this scheme of work is referred to as the Covid Curriculum and is available remotely on the school server for staff to facilitate.		
Gaps in pupils' knowledge becomes evident following the long period of home schooling Informed by these principles, DfE asks that schools and other settings meet the following key expectations if considering revisions to their school curriculum for academic year 2020 to 2021: Teach an ambitious and broad curriculum in all subjects from the start of the autumn term, but make use of existing flexibilities to create time to cover the most important missed content: Up to and including key stage 3, prioritisation within subjects of the most important components for progression is likely to be more effective than	Pupils	The school will aim to deliver a high-quality education as soon as pupils return in September that promotes their development and prepares them for the opportunities, responsibilities and experiences of later life. Staff will aim to teach an ambitious and broad curriculum in all subjects from the start of the Autumn Term, but make use of existing flexibilities to create time to cover the most important missed content. However, some modification to the curriculum may be needed at the start of the year, with teaching time prioritised to address significant gaps in pupils' knowledge. Curriculum planning will be informed by an assessment of pupils' starting points and by addressing the gaps in their knowledge and skills, in particular making effective use of regular formative assessment. For pupils in EYFS, staff will assess and address gaps in language, early reading and mathematics, particularly ensuring children's acquisition of phonic knowledge and extending their vocabulary. For pupils in key stages 1 and 2, staff will prioritise identifying gaps and re-establish good progress in the essentials (phonics and reading, increasing vocabulary, writing and mathematics) and identify opportunities across the curriculum for pupils to read widely, and developing their knowledge and vocabulary. The curriculum should remain broad, so that the majority of pupils are taught a full range of subjects over the year, including sciences, time and place, the arts, physical and emotional health and religious education. Whilst there may be some modification to the curriculum at the start of the year, the aim will be for children to be accessing the school's normal curriculum in all subjects by the summer term of 2021.	Medium	

Pupils	Sport and physical activity will be provided whilst following the systems of control. These include: - sanitise hands before PE and sport - washing hands after PE and sport - cleaning of equipment after sport with appropriate cleaning materials before being put away no contact sports until it is deemed safe to do so no sport will take place in the hall so timetabling of the outdoor space will be prioritised outdoor space to be fully utilised with children spread out as much as	Medium	RQ to liase with providers on the days they are in and give cleaning materials Anti-Bacterial Spray and Cloths provided for cleaning in between lessons Meeting held (26.9.20) with Tag Rugby Specialist
		Pupils Sport and physical activity will be provided whilst following the systems of control. These include: - sanitise hands before PE and sport - washing hands after PE and sport - cleaning of equipment after sport with appropriate cleaning materials before being put away no contact sports until it is deemed safe to do so no sport will take place in the hall so timetabling of the outdoor space	Pupils Sport and physical activity will be provided whilst following the systems of control. These include: - sanitise hands before PE and sport - washing hands after PE and sport - cleaning of equipment after sport with appropriate cleaning materials before being put away no contact sports until it is deemed safe to do so no sport will take place in the hall so timetabling of the outdoor space

developed guidance under the principles of the government's guidance on team sport and been approved by the government are permitted. Schools must only provide team sports on the list available at return to recreational team sport framework.

Pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided.

Outdoor sports should be prioritised where possible, and large indoor spaces used where it is not, maximising natural ventilation flows (through opening windows and doors or using air conditioning systems wherever possible) distancing between pupils and paying scrupulous attention to cleaning and hygiene. This is particularly *important in a sports* setting because of the way in which people breathe during exercise. External facilities can also be used *in line with government*

P.E providers will be teaching football and rugby in the first two terms. A meeting has been held (26.9.20) with Tag Rugby Specialist Scrumys and Mitch Woodward who will be responsible for teaching P.E. The risk assessment and procedures were shared in this meeting and the company's specific risk assessments were collected. Providers will use their own equipment and be responsible for cleaning kit in between lessons. Activities will be skills based so that no physical contact will take place during these lessons and children will be socially distanced where possible.

All children will come to school in their P.E kits to avoid congestion when changing and stay in their P.E. kit for the duration of the day.

Gymnastics and Dance will continue to take place on the school field. The hall will not be used as an option should the weather not be suitable. Gym mats will be wiped down between each use.

When planning PE and sport the following advice will be adhered to:

https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation

https://www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-the-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf

Woodward who will be responsible for teaching P.E.
Monitoring ongoing

guidance for the use of, and travel to and from, those facilities. (Government Guidance) Schools are able to work with external coaches, clubs and organisations for curricular and extracurricular activities where they are satisfied that it is safe to do so. Schools should consider carefully how such arrangements can operate within their wider protective measures. Activities such as active miles, making break times and lessons active and encouraging active travel help enable pupils to be physically active while encouraging physical distancing. You should take particular care in music, dance and drama lessons to observe social distancing where possible. This may limit group activity in these subjects in terms of numbers in each group. It will also prevent physical correction by teachers and contact between pupils in dance and drama.

keep a accomplevels encount other possible to redustry period singing share are shinguidan equipmed Guidan	·	Pupils	Consideration will be given to the organisation of music lessons. Pupils	Schools should note that
curricu		& Staff	will not be permitted to share instruments and singing will be limited to the outside space in groups of no more than 15. P.E. lessons will be confined to one bubble participating at a time with: outdoor sports prioritised, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided. Maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene will be observed.	there may be an additional risk of infection in environments where you or others are singing, chanting, playing wind or brass instruments or shouting. This applies even if individuals are at a distance. Schools should consider how to reduce the risk, particularly when pupils are playing instruments or singing in small groups such as in music lessons by, for example, physical distancing and playing outside wherever possible, limiting group sizes to no

			more than 15, positioning pupils back-to-back or sideto-side, avoiding sharing of instruments, and ensuring good ventilation. Singing, wind and brass playing should not take place in larger groups such as school choirs and ensembles, or school assemblies. Activities such as active miles, making break times and lessons active and encouraging active travel help enable pupils to be physically active while encouraging physical distancing. (Government Guidance)
The gap between pupils grows unnecessarily because of unauthorised attendance Attendance expectations In March when the coronavirus (COVID-19) outbreak was increasing, we made clear no parent would be penalised or sanctioned for their child's non-attendance at school. Now the circumstances have changed and it is vital for all children to return to school to minimise as far	YP	Pupils are required to attend school in accordance with government guidelines. This will be communicated to parents. The additional catch-up funding school will receive, as well as existing pastoral and support services, attendance staff and resources and schools' pupil premium funding will be used to put measures in place for those families who will need additional support to secure pupils' regular attendance and close any gaps which may have grown/developed during lockdown.	There's separate guidance on recording attendance at addendum: recording attendance in relation to coronavirus (COVID-19) during the 2020 to 2021 academic year.

Pupils who are shielding or self-isolating fall behind their peers We now know much more about coronavirus (COVID-19) and so in future there will be far fewer children and young people advised to shield whenever community transmission rates are high. Therefore, the majority of pupils will be able to return to school. (Government Guidance)		Where a pupil is unable to attend school because they are complying with clinical and/or public health advice, they will immediately be offered access to remote education using Google Classroom which is already well established (and going to be used as a homework tool). Engagement with this activity will be monitored.		
Adequate provision is not in place to support SEND pupils Some pupils with SEND (whether with education, health and care plans or on SEN support) will need specific help and preparation for the changes to routine that this will involve, so teachers and special educational needs coordinators should plan to meet these needs, for example using social stories. (Government Guidance)	Pupils	All SEND children will be effectively catered for in September through reasonable adjustment and where necessary Covid 19 modifications written into their pupil passport. The school will work with SEND department and families to identify what provision can be reasonably provided for, in line with education, health and care (EHC) plans. The review of Pupil passports/annual reviews etc will be considered.	Low	
Pupils feel anxious, stressed or display signs of	Pupils	Discussions with staff on how behaviours may be an indication of a pupil's anxiety will be shared.	Low	

low mood when returning to school

The government has recently launched the Wellbeing for Education Return programme, which will provide training and resources for teachers and staff in all statefunded schools to respond to the wellbeing and mental health needs of children and young people as a result of coronavirus (COVID-19). The training provides practical examples to support staff, children and young people within a school. Local authorities have received funding to employ skilled staff to deliver the training to schools and provide ongoing advice and support from the autumn until March 2021. Schools can prepare by nominating a lead to receive the training, and who will then have the capability to disseminate the learning and practice to staff and pupils within the school. The training will be available in the autumn term.

The Department for Education, Public Health England and NHS England hosted a free webinar for school and college staff on 9 July 2020 to set out how to support returning pupils and students. A recording of this is available:

https://www.youtube.com/watch?v=MYmBLnSQh3M&feature=emb_title

This includes experts discussing the impacts of the pandemic on pupils' mental wellbeing and recovery techniques, and education leaders discussing the actions they have been taking.

Tips for teachers to support their pupils' mental health and a refreshed lesson plan on dealing with change will be available on the PHE School Zone. https://campaignresources.phe.gov.uk/schools

Schools should also provide	
more focused pastoral	
support where issues are	
identified that individual	
pupils may need help with,	
drawing on external	
support where necessary	
and possible. Schools	
should also consider	
support needs of particular	
groups they are already	
aware need additional help	
(for example, children in	
need), and any groups they	
identify as newly	
vulnerable on their return	
to school. To support this,	
teachers may wish to	
access the free <u>MindEd</u>	
learning platform for	
professionals [Link added],	
which contains materials	
on peer support, stress,	
fear and trauma, and	
bereavement. MindEd	
have also developed a	
coronavirus (COVID-19)	
staff resilience hub with	
advice and tips for	
frontline staff. Where there	
is a concern a child is in	
need or suffering or likely	
to suffer from harm, the	
school (generally led by the	
Designated Safeguard Lead	
or deputy) should follow	
their child protection policy	
and part 1 of the statutory	

safeguarding guidance keeping children safe in education and consider any referral to statutory services (and the police) as appropriate. (Government Guidance)	Dunile	Deview Debayious policy making amondments to reflect the above series	Modium	Davious d Dahavious Daliss
Pupils unclear of new rules and procedures Schools should consider updating their behaviour policies with any new rules/policies, and consider how to communicate rules/policies clearly and consistently to staff, pupils and parents, setting clear, reasonable and proportionate expectations of pupil behaviour. Further details are available at Behaviour and discipline in schools. Schools should set out clearly at the earliest opportunity the consequences for poor behaviour and deliberately breaking the rules and how they will enforce those rules including any sanctions. This is particularly the case when considering restrictions on movement within school and new hygiene rules. Schools will need to work with staff, pupils and	Pupils	Review Behaviour policy, making amendments to reflect the changes in working. 'Ahead of opening for more pupils, schools will need to update their behaviour policy to reflect the new rules and routines, and communicate these changes to staff, pupils and parents.' (Government Guidance) Refer to Annex A Behaviour Principles Parents will be sent a document outlining the procedures that children need to follow prior to them returning to school. Parents will need to brief children on the rules so that they know expectations before they return. Staff will brief the children on procedures at the start of each day and remind them of expectations at regular intervals or when needed. Children-friendly signs will be put up around the school as reminders of procedures the pupils need to follow. Pupils and parents will be made aware of changes to the school day/timetables. Pupils will be made aware of changes to emergency procedures. All students will be instructed to bring a water bottle each day and informed of the fact that water fountains are not in use. Pupils will be informed of strict social distancing and cleaning arrangements.	Medium	Reviewed Behaviour Policy and explanation of key points and New guidance. Pg.17 Completed − 07/09/2020 'Areas schools may wish to add to their behaviour policy are: ✓ following any altered routines for arrival or departure ✓ following school instructions on hygiene, such as handwashing and sanitising ✓ following instructions on who pupils can socialise with at school ✓ moving around the school as per specific instructions (for example, one- way systems, out of bounds areas, queuing) ✓ expectations about sneezing, coughing, tissues and disposal

parents to ensure that behaviour expectations are clearly understood, and consistently supported, taking account of individual needs and should also consider how to build new expectations into their rewards system. It is likely that adverse experiences and/or lack of routines of regular attendance and classroom discipline may contribute to disengagement with education upon return to school, resulting in increased incidence of poor behaviour. Schools should work with those pupils who may struggle to reengage in school and are at risk of being absent and/or persistently disruptive, including providing support for overcoming barriers to attendance and behaviour and to help them reintegrate back into school life. We acknowledge that some pupils will return to school having been exposed to a range of adversity and trauma including

Pupils will be taught about safe and sensible ways of moving around the site, inside and out.

A new class code of conduct will be created and displayed in rooms.

The usual annual health and safety walkabout will be carried out individually by classes and overseen by the Head Teacher during the first two weeks of school. School boundaries will be established, new/appropriate rules discussed and shared plus time will be made for conversations regarding who pupils feel they might be able to talk to in times of crisis. Ideas from all classes will be gathered together and formed into the new school charter for the academic year.

- ('catch it, bin it, kill it') and avoiding touching your mouth, nose and eves with hands
- ✓ tell an adult if you are experiencing symptoms of coronavirus
- ✓ rules about sharing any equipment or other items including drinking bottles
- ✓ amended expectations about breaks or play times, including where children may or may not play
- √ use of toilets
- clear rules about coughing or spitting at or towards any other person
- clear rules for pupils at home about conduct in relation to remote education
- ✓ rewards and sanction system where appropriate (Government Guidance)

<u>, </u>				•		
bereavement, anxiety and		_	_			
in some cases						
increased welfare and						
safeguarding risks.						
This may lead to an						
increase in social,						
emotional and mental						
health concerns and some						
children, particularly						
vulnerable						
groups such as children						
with a social						
worker and young carers,						
will need						
additional support and						
access to services						
such as educational						
psychologists, social						
workers, and counsellors.						
Additionally,						
provision for children who						
have SEND may have been						
disrupted during partial						
school closure and there						
may be an impact on their						
behaviour. Schools will						
need to work with local						
services (such as health						
and the local authority) to						
ensure the services and						
support are in place for a						
smooth return to schools						
for pupils.						
The disciplinary powers						
that schools currently						
have, including exclusion,						
remain in place.						
Permanent exclusion						

should only be used as a		
last resort. Where a child		
with a social worker is at		
risk of exclusion, their		
social worker should be		
informed and involved in		
relevant conversations.		
(Government Guidance)		

Wrap around care arrangements- The above Control measure will be followed with the additional procedures.

Risk	Procedures and actions	Monitoring
Entry:	Staff members posted on the pedestrian gate (By the drop off) one by	Kay Redjeb
	the wash station and one in the hall. Children will be signed in at the	
Lack of supervision	Kiss and drop (Pedestrian gate) and asked to socially distance at the	
	wash basins and entry.	
Bubbles Cross Contaminating		
	The children will only cross using the zebra crossing under supervision.	
Road incidents		
	The general one-way system will not be in use for breakfast club	
	children.	
Cross contamination in the breakfast club	All children will wash hand on entry and before school starts.	Kay Redjeb
	The club is run in the hall where bubbles are socially distanced from	
	each other- there are will be clearly marked by the labelling and mats on	
	the floor.	
	Children's bubbles will be supervised throughout including lining up at	
	the start of the school day.	
Cross contamination at after school club	All children will wash hands with their class before being delivered by a	ASC Manager
	TA to the playground where the after school club staff will collect them	
	and take them into the hall via the reception entrance for after school	
	club.	

	The hall will be set up identically to breakfast club in socially distanced bubbles. Where possible the outside areas will be used during the club.	
	4L toilets will be cleaned as soon as the cleaners arrive in school and those will be the only toilets used by pupils attending the ASC. They will be cleaned again at the end of ASC ready for the following day.	
	Hands will be washed before the club ends.	
Cross contamination during exit	Parents will call from the pedestrian gate. A staff member will take them to wash their hands and then deliver them safely to their parents. The staff member will sign them out. (Not the parents)	ASC Manager

Year 6 Booster and 1 to 1 Session arrangements- The above Control measure will be followed with the additional procedures.

Risk	Procedures and actions	Monitoring
Cross contamination during entry	Staff member posted on the playground gate to sign pre-registered children in.	Kay Redjeb
Lack of supervision		
	Children will line up on the playground under supervision until all	
Road incidents	children have arrived.	
	The general one-way system will not be in use for booster or 1 to 1 sessions.	
Cross contamination during the Booster and 1 to 1	All children will wash hands in the pavilion classroom before sessions	Kay Redjeb/1 to 1 session leader
sessions	start.	
	The sessions are run in the Year 6 classrooms with only one year group bubble attending.	
	Children will be seated at desks in a socially distanced manner.	
Cross contamination during exit	Booster session – children will wash their hands in the pavilion	Kay Redjeb
	classroom wash basin and be taken to the playground where they will	
	line up in their class lines ready for the school day.	
	1 to 1 session - Parents will collect from the pedestrian gate at 4.00pm	1 to 1 session leader
	or will have given permission for their child to walk home. All children	

will wash their hands before leaving school and will be signed out by a	
staff member. (Not the parents)	

Policies to refer to:

- Behaviour Policy
- Exclusion Policy
- Health & Safety Policy
- Confidentiality Policy
- Data Protection Policy
- Child Protection & Safeguarding Policy & Procedures
- Home School Agreement
- Email, Internet & E-Safety Policy in conjunction with VL Protocol

REVIEWS AND REVISIONS				
Review date	Name of Assessor	Is assessment still valid?	If not, list adjustments with details of who will action and by when	Notes
03.09.2020	Dave Rooney	Yes		Amendments made to drop off and pick up arrangements
11.09.2020	Dave Rooney	Yes		 Amendments made following update to guidance 28.8.20 Action List published by DfE included Amendments to risk assessment following publication of PHE South East Educational Settings Working Group COVID-19 Resource Pack for Educational Settings received 8.9.20 Inclusion of Annex F: flowchart
18.09.2020	Dave Rooney	Yes		Addition of reporting hotline telephone number Addition of Wrap Around Care Procedures
30.09.2020	Dave Rooney	Yes		1. Updated TV Education Settings Flowchart Added V4.1
05.10.2020	Dave Rooney	Yes		Updated handwashing hygiene routines Updated cross contamination of bubbles during the distribution of lunch
06.10.2020	Dave Rooney	Yes		1. Monitoring update

08.10.2020	Dave Rooney	Yes	1. Addition of arrangements for booster and 1 to 1
			sessions.
15.10.2020	Dave Rooney	Yes	1. Addition of new ventilation guidance on the use of CO ₂
			monitors in classrooms

Annex A: Behaviour principles

In light of the need for children to behave differently when they return to school, and any new systems you have put in place to support that, you'll need to make changes to your behaviour policy. Behaviour policy changes will also need to be communicated to pupils, parents and staff.

Areas schools may wish to add to their behaviour policy are:

- following any altered routines for arrival or departure
- · following school instructions on hygiene, such as handwashing and sanitising
- following instructions on who pupils can socialise with at school
- moving around the school as per specific instructions (for example, one-way systems, out of bounds areas, queuing)
- expectations about sneezing, coughing, tissues and disposal ('catch it, bin it, kill it') and avoiding touching your mouth, nose and eyes with hands
- tell an adult if you are experiencing symptoms of coronavirus
- rules about sharing any equipment or other items including drinking bottles
- amended expectations about breaks or play times, including where children may or may not play
- use of toilets
- clear rules about coughing or spitting at or towards any other person
- clear rules for pupils at home about conduct in relation to remote education
- rewards and sanction system where appropriate

Identify any reasonable adjustments that need to be made for students with more challenging behaviour.

Annex B: Principles for staff

- 1. Do not come to work if you have coronavirus symptoms, or go home as soon as these develop (informing your manager), and access a test as soon asap.
- 2. Clean your hands more often than usual with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered.
- 3. Use the 'catch it, bin it, kill it' approach.
- 4. Avoid touching your mouth, nose and eyes.
- 5. Clean frequently touched surfaces often using standard products, such as detergents and bleach.
- 6. Think about ways to modify your teaching approach to keep a distance from children in your class as much as possible, particularly close face to face support (noting that it's understood that this is not possible at all times, which is why hygiene and hand cleaning is so important).
- 7. Consider avoiding calling pupils to the front of the class or going to their desk to check on their work if not necessary.
- 8. Help your class to follow the rules on hand cleaning, not touching their faces, 'catch it, bin it, kill it' etc. including by updating your classrooms displays with posters.
- 9. Prevent your class from sharing equipment and resources (like stationery).
- 10. Keep your classroom door and windows open if possible for air flow.
- 11. Limit the number of children from your class using the toilet at any one time.
- 12. Limit your contact with other staff members, and don't congregate in shared spaces, especially if they are small rooms.
- 13. Make sure you've read the school's updated behaviour policy and know what role in it you're being asked to take.

Annex C: Posters

Horrid Hands - https://e-bug.eu/junior pack ks1.aspx?cc=eng&ss=2&t=Horrid%20Hands







The 6 Steps of Hand Washing



Palm to palm



The back of the hands



In between the fingers



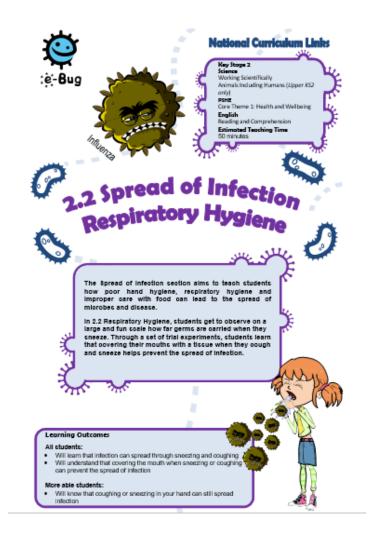
The back of the fingers



The thumbs



The tips of the fingers





Annex D: List of things to consider acquiring

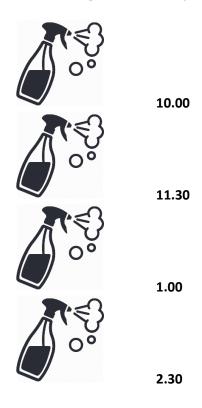
This might include:

- posters (for example, to encourage consistency on hygiene and keeping to own group)
- soap for sinks, and where there is no sink nearby, hand sanitiser in rooms/learning environments
- disposable paper towels
- cleaning products (fairy liquid)
- lidded bins
- tape for cordoning off areas and marking floors
- PPE equipment (visors, masks, gloves (for delivering first aid)
- buckets to be able to wash resources used by the younger children
- outdoor sink units
- appropriate signage

Annex E: Cleaning Rota

Classroom Sanitising Rota

Please sanitise: Door handles, light switches, taps, desks, keyboards, iPads



Annex F: Managing Suspected and Confirmed COVID-19 cases in Childcare and Educational Settings Flowchart

